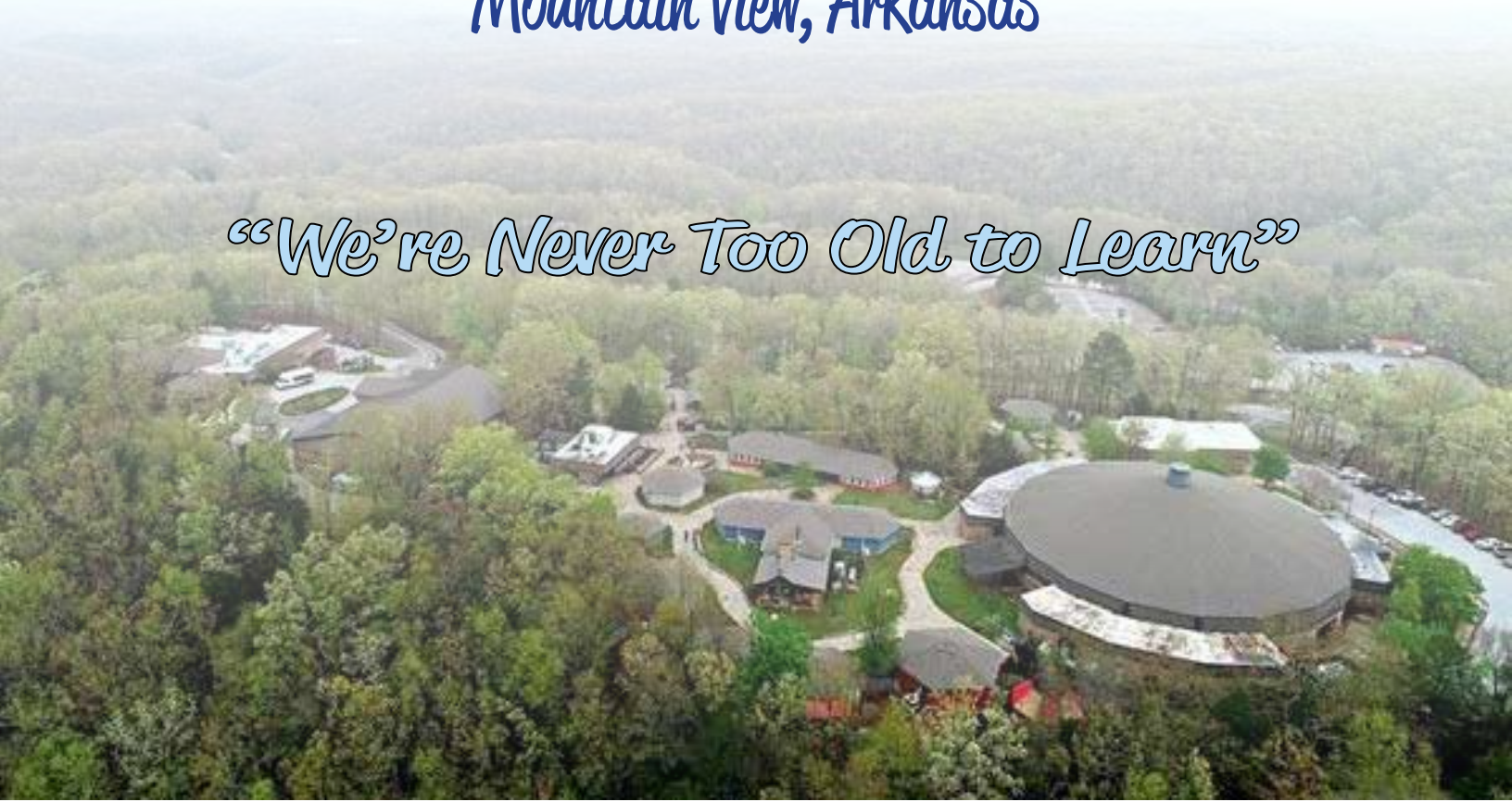




Arkansas State Organization Convention

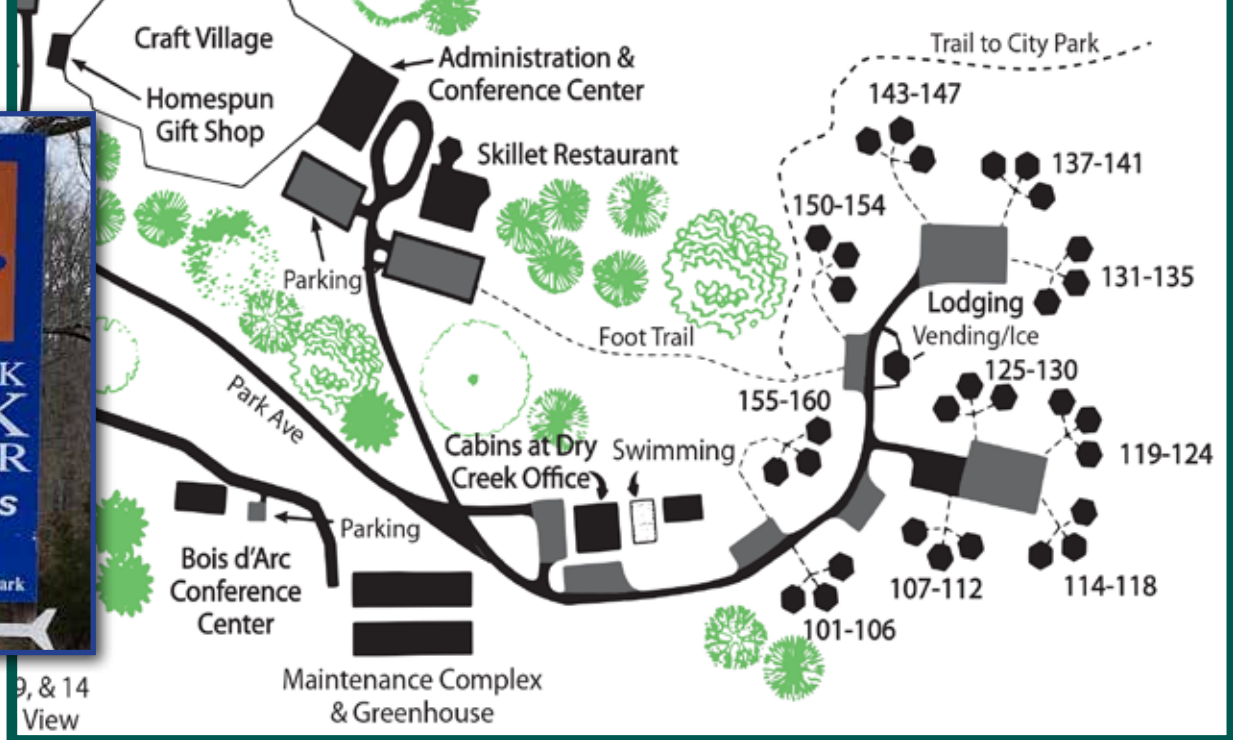
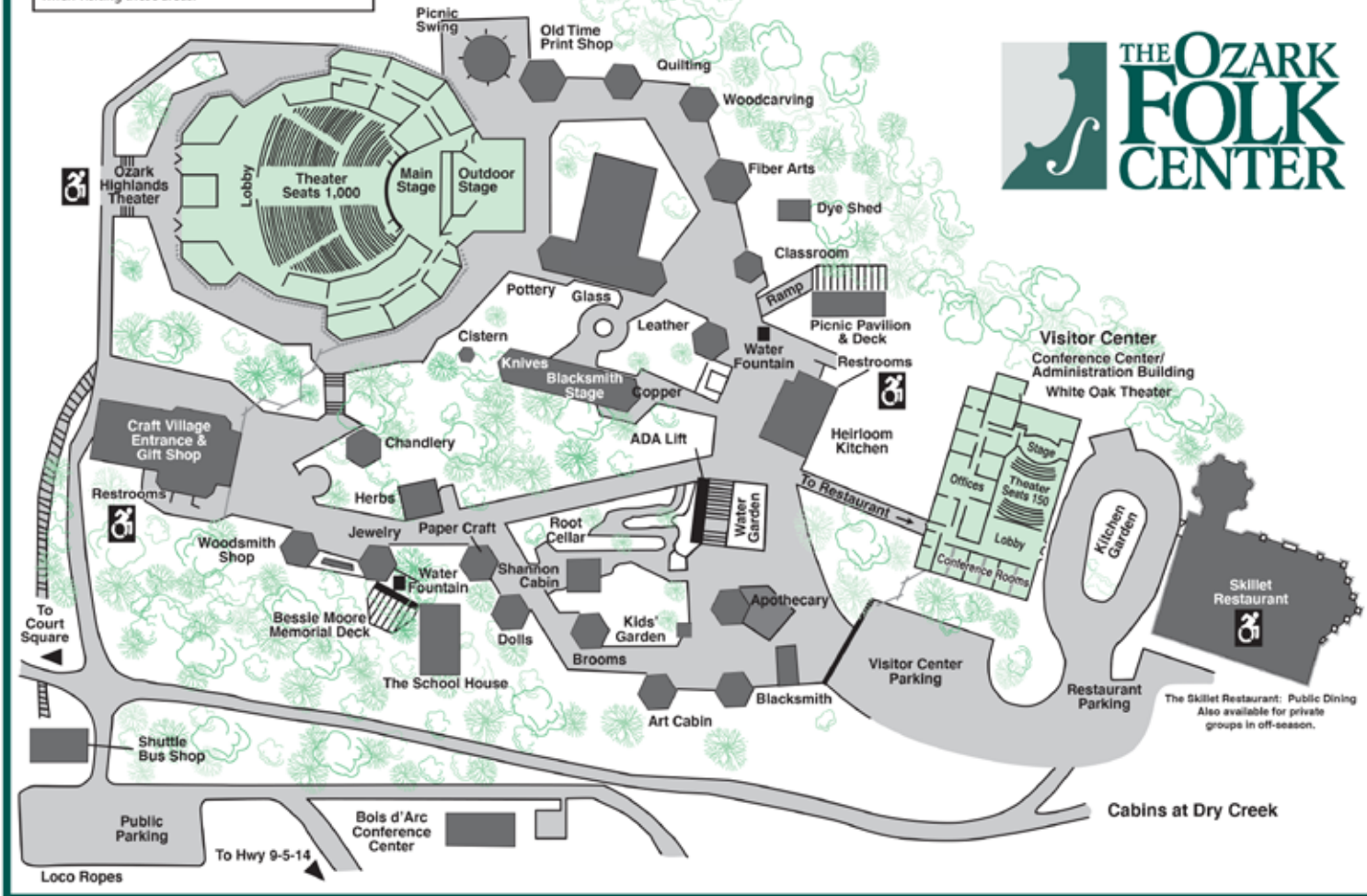
*June 2-4, 2023
Ozark Folk Center
Mountain View, Arkansas*

“We’re Never Too Old to Learn”



OZARK FOLK CENTER STATE PARK

Notice: To preserve scenic beauty and ecology, fences and warning signs have not been installed in some park locations. Caution and increased supervision of your children and others in your care are required when visiting these areas.



9, & 14 View



Greetings from the 2021-2023 ASO President Sue Cook:

Welcome to the 2023 Arkansas State Organization Convention!

This weekend is a special time for Arkansas DKG members. It's a time to reunite with old friends and a time to make new ones. It's a time to stay up late and reminisce and tell stories about previous conventions. It's a time to learn new things and share old ones.

A big thank you goes to Second ASO Vice President and Convention Chair Janie Hickman and her committee for all their hard work in securing the location for the meetings, our beautiful rooms, and planning the meals, programs, and schedules. Friday night we'll meet in the same

room as registration with a surprise for all of you from me! It's been too long since we all got together as ASO friends.

Teresa Cowan, our International representative from North Carolina, will be leading us with several sessions. You will be blessed with the various messages and knowledge she will share from International and her DKG experiences. Teresa will also be our speaker for the Presidents' Banquet on Saturday night.

Our luncheon speaker will be Arkansas State Senator Missy Irwin from Mountain View. Senator Irwin will share what is going on in the Arkansas legislature that affects teachers, including the LEARNS Act. Missy is a personal friend and is an advocate for teachers and the education of Arkansas children.

Finally, I would be remiss if I did not extend a huge thank you to my 2021-2023 ASO Officers, ASO Committee Chairs, and all of the Arkansas DKG members. This job as state president would have not been possible without the support and knowledge of the officers, committee chairs, area leaders, and chapter presidents. I appreciate how each of you has supported me and our state organization this past two years.

I want to extend a warm welcome to each of you on behalf of the ASO Executive Committee to the 2023 Convention. If you need anything, please let me or any member of the committee know.

I'm so glad each of you is here in Mountain View!

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DKG International Guest and Keynote Speaker is Southeast Regional Director Teresa Cowan



Dr. Cowan is a member of the North Carolina DKG State Organization and has served at the chapter, state, and international levels in numerous positions. Teresa currently serves as a member of the DKG Administrative Board as the DKG Southeast Regional Director.

Teresa H. Cowan has over 30 years of educational experience working with students and teachers, K-12 through college as a classroom teacher, director and instructor at a residential outdoor education facility, adjunct college professor, and off campus faculty with North Carolina State University. She is a National Board Certified Teacher, has a Bachelors of Art in Biology, a Masters in Middle Grade Education, and a Doctorate in Educational Leadership.

In retirement, Teresa continues to act as an advocate for education as she coordinates a program at the local veterans' hospital for patients with dementia, volunteers as an educator at the Carolina Coastal Museum, and is an active participant in the Ocean Isle Beach Sea Turtle Protection program.

Arkansas State Senator Missy Thomas Irvin will be the Saturday Luncheon Speaker

Senator Missy Thomas Irvin represents Senate District 24, which includes Searcy, Stone and Van Buren Counties and parts of Cleburne, Faulkner and Newton Counties. Senator Irvin was first elected to the Senate in 2010, as the first Republican to hold the seat since Reconstruction in 1874. She was also the first woman and the first resident of Stone County to hold the seat. At the time, she was the youngest woman ever elected to the Arkansas Senate, at the age of 39.

Senator Irvin is chair of the Senate Public Health, Welfare and Labor Committee, co- chair of the Hospital and Medicaid Subcommittee and vice co-chair of the Administrative Rules Subcommittee.

Raised in Little Rock, Senator Irvin graduated from Mount Saint Mary Academy. She earned a Bachelor of Arts degree with a triple major in Political Science, Communications and Dance with a Minor in Art History from Randolph-Macon Women's College in Lynchburg, Virginia. She also attended the University of Reading and Oxford University in England.

Her professional background includes working as a news editor for KATV-Channel 7 News, as Marketing Director for Tipton & Hurst, Marketing Director and Director of Research & Development for Stone County Ironworks and Calico Rock Ironworks.

She was an Adjunct Professor of Dance at Hendrix College and Director of the Department of Dance at Hendrix College in her final year at college. She currently works with her husband and is the Marketing Director of Irvin-Dibrell Clinic in Mountain View.

In 2019, Senator Irvin was appointed to the Arkansas Supreme Court Commission on Children, Youth and Families. She was a founding board



member and a past president of the Mountain View Youth Soccer Association, a Vice-President of the Arkansas State Soccer Association and has worked as an AAA registered volunteer soccer coach for the Mountain View High School.

Convention Schedule

Arkansas State Organization Convention
June 2-4, 2023, at The Ozark Folk Center

Friday, June 2:

- 4:00pm—6:30pm Convention and room check-in (in the rec room at check-in building)
- 5:00pm—6:00pm ASO Executive Committee Meeting (in officer's largest cabin room)
- Evening meal on your own (everyone)
- 6:30pm—8:30pm Sue's Surprise in the Rec Room
(Come in casual dress and bring your own snacks.)

Saturday, June 3:

- 8:00am—9:30am Convention check-in in the lobby of the Visitors Center
- 8:00am—9:30am Breakfast at the Skillet (buffet)
- 8:00am—9:00am Past State Presidents' Breakfast (and ASO Executive Committee)

Meeting/Convention Business: Visitors Center Auditorium

- 9:30am—10:00am ASO Executive Board Meeting
(Chapter Presidents, Area Leaders, ASO Past Presidents, Current State Officers)
- 10:00am—10:15am Break
- 10:15am—12:30pm Convention Business Meeting and election of officers
(open to all members)

Lunch:

- 1:00pm—2:00pm Luncheon at the Skillet (buffet)
Speaker: State Senator Missy Irwin

Breakout Sessions:

- 2:00pm—5:00pm Breakout Sessions (Visitors Center)
- 2:00pm—2:50pm Presentation by Park Specialist and Presenter from the Craft School
- 3:00pm—3:50pm Roundtables:
1. Presidents' Round Table
 2. Treasurers' Round Table
 3. Secretaries' Round Table
 4. Southeast Regional Director's Roundtable: (open for anyone)
"What's on Your Mind?" by Dr. Teresa Cowan
 5. Explore Craft Village in 1-hour classes (see list next page) with limited seating in the Village. (first come first served) \$10 per class includes entrance to the Craft Village or \$10 to enter the Craft Village to explore. This is a discounted price for our convention attendees.



Schedule continued page 4 ...

Schedule continued ...

4:00pm–4:50pm: Explore Craft Village in 1-hour classes (see classes listed below) with limited seating in the Village. \$10 per class includes entrance to the Craft Village or \$10 to enter the Craft Village to explore. (second session)

Classes offered at Craft Village both time periods:

Janice Clark	Stamp a leather key fob	(5 students only)
Linda Odom	Herbal sachets	(6 students only)
Linda Widmer	Make earrings	(8 students only)
Troy Odom	Print Initial Notecards	(4 students only)
Paula Lane	Cornshuck doll bookmark	(4 students only)
Jamie Blakely	Paper Camelia	(4 students only)
RC Schroeder	Color dip a tall taper candle	(8 students only)

Tour the Craft School and Craft Gallery downtown

5:00pm–7:00pm Break

5:00pm–7:00pm Leadership Seminar Reunions: Classes of 2014, 2016, 2018, 2022 (in the Rec Room)

7:00pm–9:00pm Presidents' Banquet

Parade of Chapter Flags

Speaker Dr. Teresa Cowan, "Making stimulating connections: How do we build connections within DKG?"

Order of the Rose presentations

Carolyn Pittman Achievement Award

50-year member recognition

Installation of Officers

Sunday, June 4:

8:30am–9:15am Ceremony of Remembrance (Rec Room) with special celebration for Past State Presidents Ella Reese and Wanda Roe
Convention Adjournment

Breakfast on your own

Check out

Notes:



Convention Business Meeting Agendas

Arkansas State Organization Executive Board Meeting Agenda

June 3, 2023

8:30am - 9:00am

Call to order: President, Sue Cook, Beta Xi

Collect: Second Vice President, Janie Hickman, Beta Omega

Response: First Vice President, Dee Ann Daniels, Grant County Beta Epsilon

Roll Call: Secretary, Claudia Smith, Gamma Omicron

Appointment of Committee to Approve the Minutes: President Sue Cook, Beta Xi

Dana Cox, Delta; Jessica Wright, Lambda; Linda Griffith, Beta Xi;

Lindsey Bohler, Grant County Beta Epsilon, alternate

Officer's Reports: Printed in the Program

Committee Reports: Printed in the Program

Finance Committee: Proposed Budget Printed in the Program,

Chair Earlene Hankins, Beta Xi

Previous Conducted Business:

Dissolution of Alpha Alpha, West Helena

New Business:

Election of Kappa State Foundation Board Members

Nominees: Terri Leins, Alpha Pi and Karen Roe, Gamma Rho

Adjournment of Executive Board Meeting

Arkansas State Organization Convention Agenda

June 3, 2023 / 9:15am - 11:30am

Call to Order: President, Sue Cook, Beta Xi

Reading of the Rules of the Convention:

Parliamentary Advisor – Candi Martin, Chi

Committee to Approve the Minutes of the Convention:

Dana Cox, Delta; Jessica Wright, Lambda; Linda Griffith, Beta Xi

Election of State Officers 2023- 2025:

President, Cathy Toney, Theta

First Vice President, Janie Hickman, Beta Omega

Second Vice President, Heather Dunn, Grant County Beta Epsilon

Secretary, Lindsey Bohler, Grant County Beta Epsilon

Election conducted by Nominations Committee:

Chair Darlene Emmons, Mu; (Area Representatives) Carolyn Pittman, Gamma Omicron;

Paula Williams, Zeta; Carolyn McGough, Alpha Delta; Candidate at Large, Brandy Brown, Chi

The Election of ASO Nomination Chair and Candidates at Large for 2023-2025:

Candidates are Chairman, Paula Williams, Zeta

Candidates at Large, Melinda Bittle, Beta Xi and Hannah Rossen, Chi

Reading and voting on proposed Arkansas State Organization Bylaws

Chair, ASO Rules Committee Karen Kordsmeier

Proposed Arkansas State Organization Budget 2023-2025:

Chair, ASO Finance Committee Earlene Hankins, Beta Xi

Chapter Updates

Adjournment

Rules of the Convention
Arkansas State Organization
DKG Society International
June 3, 2023

Once the convention is called to order, the doors will be closed. No one will be allowed in the convention hall after the doors close. It is important that members remain in the convention hall after the doors close. This ensures that voting numbers remain consistent for the entire convention.

- Any member may move for a Point of Privilege at any time. (Ex.-move to increase volume of speakers; move to lower thermostat; move for a restroom break; etc.).
- Motions to amend pending main motions may be made from the floor by presenting the amendment in writing, on the appropriate form, the amended motion in exact wording to the President (A second is required).
- Motions may be made to amend Standing Rules from the floor at this meeting by presenting the motion in writing, in exact wording, on the appropriate form, to the secretary (A second is required).
- A 2/3 majority vote is required to amend a Bylaw; simple majority is required to amend a Standing Rule.
- Please exercise your voting privilege by using a reasonably loud voice when the vote is a voice vote.
- All statements/questions from the floor are to be referred to the Chairman.
- Please refer to the Chairman as, “Madam Chair” or “Madam President.”
- Please refrain from calling other members by name from the floor.

Rules for debate of an issue:

- Debate on each issue will be limited to 10 minutes (A motion to extend the limits of debate may be made by any member if more time is desired—requires a second and 2/3 majority vote.).
- Each speaker will be limited to 2 minutes at the microphone for each issue (When the timer calls “Time” or rings the bell, please stop speaking and return to your seat.).
- Each speaker may speak once to an issue (unless permission is sought and granted to speak twice by 2/3 of the convention).
- Speakers will alternate between “for” and “against” until time expires or until all speakers from one side (for or against) and all questions have been heard.
- Any registered member may speak from the floor on any issue.
- If you wish to speak/ask a question on an issue, please go to the floor microphone, acquire the appropriate speaker’s card (red (against), green (for), or yellow (question), wait near the microphone, holding the card up high, until the chair recognizes you.
- When recognized to speak, please state your name, chapter, and town before speaking to the issue (please return your speaker’s card when finished speaking).
- If another member speaks your concern/question from the floor before you are recognized to speak, please do not raise the same concern or question a second time. Yield the floor to other concerns/questions to maximize the time of debate.

Proposed Budget for July 2023 - July 2025

**Delta Kappa Gamma Society International
Arkansas State Organization
Proposed budget for July 2023-2025**

**\$15 Active Dues
\$8 Reserve Dues**

	Budget 2023-2024	Budget 2024-2025
Balance Carried Forward	28,000.00	15,890.00
Income		
State Dues and Fees	13,500.00	14,700.00
Investment Interest	50.00	100.00
Workshop Registrations	2,200.00	2,000.00
Total Income	15,750.00	16,800.00
Total Available	43,750.00	32,690.00
Expenses		
1 ASO Fall Executive Board & Member Mtg.	1,500.00	1,700.00
2 Convention (Odd Years Only)	0.00	3,000.00
3 Special Events (out of state)		
4 ASO Scholarships (3 @ \$1000 ea)	3,000.00	3,000.00
5 Bond for Treasurer	160.00	165.00
6 ASO Early Career Ed. Stipends (4 @ \$200 ea)	800.00	800.00
7 Area Leaders' Expenses	500.00	
8 ASO Awards	100.00	100.00
9 President's Expenses	3,300.00	3,300.00
10 *Other State Officer and Related Personnel		
Travel Expenses (9 total)	8,000.00	8,000.00
11 Executive Secretary Stipend (\$250 per quarter)	1,000.00	1,000.00
12 Treasurer Stipend (\$125 per month)	1,500.00	1,500.00
13 Editor Stipend (\$250 per quarter)	1,000.00	1,000.00
14 ASO Website and Stipend	1,500.00	1,500.00
15 Legislation Educational Chair		500.00
16 Committee Expenses	500.00	500.00
17 Annual Audit	2,000.00	2,000.00
18 Administrative Expenses	2,000.00	2,000.00
19 Leadership Seminar	1,000.00	1,000.00
Total Expenses	27,860.00	31,065.00
Balance Forward	15,890.00	1,625.00

***Other officers and related personnel includes:**

1st Vice President, 2nd Vice President, Treasurer, Secretary
Immediate Past President, Parliamentarian,
Executive Secretary, Editor, Web Master

Committee Members

Earlene Hankins, Beta Xi , Chair
Ann Averitt, Iota, Patsy Reynolds, Beta Epsilon,
Susan Luebke, Beta Omega, Linda Vailes, ASO
Treasurer, Ex Officio

Candidate for ASO President: Cathy Toney

Cathy Toney, nominee for president and 18-year DKG member, has been Theta Chapter president twice and is now second vice president. At the state level Toney has been president (2019-2021), first vice president (2017-2019), second vice president (2015-2017), and chair of ASO Membership, Rules and Bylaws, and Educational Excellence Committees. At the International level, she has been a member of the Non-dues Revenue Committee as well as chair of International Convention Committees (Room Monitor and Convention Minutes), and she attended the Golden Gift Leadership Management Seminar in Austin, Texas. Toney has attended ASO conventions, fall meetings, and area meetings and International conventions and conferences.

She earned her BSE and MSE from University of Central Arkansas and library resource certification from Prairie View A & M. Toney taught kindergarten and first grade and was a long-time library media specialist.

Toney's leadership was recognized with the Herb Lawrence Leadership Award from the Arkansas Association of Instructional Media, the Retta Patrick Award from the Arkansas Library Association, and campus teacher of the year.

In addition to DKG leadership roles and responsibilities, Toney has been president of the Arkansas Association of Instructional Me-



dia, chairman of the Arkansas Association of School Librarians, secretary of the Arkansas Library Association, and a member of the Arkansas Teacher Curriculum Council.

Candidate for ASO First Vice President: Janie Hickman



Janie Hickman, nominee for first vice president and 20-year DKG member, has held Beta Omega Chapter offices including president and secretary multiple times. She has been ASO second vice president, secretary, area 3 leader, and member or chair of several ASO committees including membership and rules.

Hickman has attended International conventions and all ASO conventions and fall meetings.

Her education includes a BSE in elementary and special education and a Masters degree in Administration of Curriculum and Instruction. She taught elementary math, science, social studies; was an elementary science lab and math/science coach; and worked several years with the Arkansas Department of Education.

Recognized for her work in education and her community, Hickman was nominated Teacher of the Year and as Who's Who Teacher of the Year by a student. She also received a math/science grant from Lennox Industries.

She had leadership roles/responsibilities in her school, community and other organizations. Hickman was president several times of the district personnel policy committee. In addition she worked with children and youth church programs including after school program and the handbell choir.

Candidate for ASO Second Vice President: Heather Dunn



Heather Dunn, nominee for second vice president, is a member of Grant County Beta Epsilon. She has been chapter president and area 4 leader, as well as working with the ASO Nominations, Personnel, Technology, and Communications Committees. Dunn was a member of 2022 DKGNext, a think tank group selected by the International president, and is currently a member of the International Communications and Marketing Committee. She has attended International conventions and conferences and state and area meetings.

Dunn holds a BSE in Education from Henderson State University and a MSE in Educational Leadership from Harding University. She teaches 6-8 grade science in Sheridan Middle School and previously taught at West Fork Middle School.

Recognition of her service to education includes Teacher of the Month (twice) and the Life Impact Award from former students (three times) in her school district. Dunn's community and school leadership roles include department chair, Sunday school teacher, and secretary of Jacob's Cemetery.

Dunn said, "I am friendly, outgoing, courageous, good with technology, willing, and open-minded."

Candidate for ASO Secretary: Lindsey Bohler

Lindsey Bohler, nominee for secretary, is a five-year DKG member. She is serving Grant County Beta Epsilon Chapter as president (for the second time) and has been area 4 leader. Bohler has presented at the ASO convention and fall meeting and attended the 2021 ASO convention via Zoom.

Bohler's educational degrees include a Bachelors of Science and Masters of Educational Leadership from University of Arkansas at Monticello. She will complete her doctorate from Arkansas State University in June 2023. She is principal of Sheridan Elementary School, was assistant principal at Crossett Elementary, and taught kindergarten, second grade, and fifth and sixth grade in Cabot, Monticello and Crossett.

Bohler has been recognized as a National Board Certified Teacher, Arkansas Arts Educator of the Year, Master Principal Graduate of the AR Leadership Academy, Best Education Based School Garden, and graduate of the AR Leadership Academy Team Institute.

In service to her community Bohler is current director of the Grant County Imagination Library.

Bohler said that she makes building relationships a priority through team building, having personal conversations, trusting in peers, and building leaders.



Two trustee positions on the Kappa State Education Foundation will be filled by election during the ASO Convention in June 2023. Terri Leins and Karen Roe are recommended by the ASO Nominations Committee. The Education Foundation trustees are elected by the ASO Executive Board.

Kappa State Education Foundation Trustee Nominee: Terri Leins



Nominee Terri Leins has been Eta Chapter president three biennia, area 1 director (1999-2001) and area1 leader (2011-2013). She has been ASO corresponding secretary and recording secretary, currently chairs the Records and Properties Committee, and is completing a six-year term on the Education Foundation. She has chaired or been a member of several state organization committees, graduated from the Kappa State Leadership Seminar, and was named 2016 Arkansas Star of the Southeast.

She has degrees in Secondary Education, with an emphasis in mathematics, science in mathematics, and liberal arts. She taught College Preparatory Mathematics at University of Arkansas/Fort Smith beginning in 1976 and prior to that she taught mathematics/science in Kansas.

Honors for Liens include Who's Who in America, in American Education, among American Women, in Science and Engineering, in the South and Southwest, and among America's Teachers.

She currently serves her church as part time secretary and a member of the Spirit and Truth Gospel Singers Ministry.

Leins said that she will serve DKG in any capacity that the Society offers.

Kappa State Education Foundation Trustee Nominee: Karen Roe

Karen Roe was appointed to complete a term as member of the Kappa State Education Foundation Board of Directors that expires this year and is recommended for election to the Foundation for 2023-2029. Roe has been chapter president (Beta Delta), parliamentarian, first vice president (Gamma Rho), recording secretary and member/chair of chapter committees. At the state level, she is a graduate (2016) and chair (2017-2021) of the ASO Leadership Seminar, Nominations Committee chair/member, and member of the Ad Hoc History Committee. Roe has attended multiple state and area meetings, presented breakout sessions, installed state organization officers, and provided piano music for the Ceremony of Remembrance.

She holds an Associate of Arts degree in Mathematics from ASU Beebe, a Bachelor of Science and Mathematics, and a Master of Science in Education in Guidance and Counseling from Arkansas State University. She taught high school science, mathematics, and computer science in Paragould, Cross County, Weiner, and Westside (Jonesboro).

She is recognized as Who's Who Among America's Teachers multiple times at Cross County High School and Student Council Teacher of the Year at Westside.

She served her school and community as senior sponsor in the four schools where she taught, sponsored Thunderbirds Against Drugs for several years, presented at faculty and team meetings, and worked with the AWANA kids program at her church for several years and is currently pianist for the music ministry at her church.

Roe said she enjoys tasks dealing with organization and detail, along with helping, teaching, and encouraging others.



From the ASO Rules Committee: Proposed Amendments to ASO Bylaws 2023

Currently Reads:	Change / Rationale / Fiscal Impact	If Amended Will Read:
<p>Article VIII, Section C., #9, d. Chairmanship shall rotate each biennium by area in numerical order beginning with Area 1.</p>	<p>Add: See Appendix F.</p> <p>Rationale: Appendix F is the “Schedule for Area Representatives serving on Personnel Committee” through 2031</p> <p>Fiscal Impact - none</p>	<p>Chairmanship shall rotate each biennium by area in numerical order beginning with Area 1. See Appendix F.</p>
<p>Article VI, Section F, #4</p> <p>The executive secretary may serve six years commencing July 1, 2014. She may not succeed herself.</p>	<p>Strike and replace with:</p> <p>The term of the executive secretary is six years beginning in an even-numbered year.</p> <p>Rationale: a) Eliminates conflict with VI.F.3. b) Allows new state officers to be served one-year by a retiring executive secretary, and the same state officers to be served one year by a new executive secretary to ensure an efficient transition.</p> <p>Fiscal impact: none Proposed by Carolyn Pittman</p>	<p>The term of the executive secretary is six years beginning in an even-numbered year.</p>
<p>Article VIII. C.</p>	<p>Add New: 13. Collegiate Recruitment A. The Collegiate Recruitment Committee shall foster recruitment and retention of collegiate members by regularly communicating with appropriate college and university personnel and potential collegiate members. B. The committee may provide or arrange for mentoring and/or presenting membership and professional information appropriate for potential educators. C. The chair and four members (one from each area) shall be appointed by the president. The second vice-president shall be an additional, ex-officio, member.</p> <p>Fiscal impact: Minimal for postage or printing, if needed. Most of the work can be accomplished electronically.</p> <p>Submitted by the ASO Expansion and Rejuvenation Committee January 24, 2022</p>	<p>(as proposed)</p>

The following are amended Constitution and International Standing Rules that may require amendments to State Organization Bylaws:

DKG International Article or ISR	ASO Currently Reads	New Wording per DKG International	If Amended Will Read in ASO Bylaws
Article III.A.1 (PA 49)	2. Membership is by invitation and induction. A member who accepts an invitation to membership and is inducted into the Society becomes a member of the inducting chapter, the state organization, and The Delta Kappa Gamma Society International. An individual becomes a member of the Society when she pays her dues.	Membership in The Delta Kappa Gamma Society International shall be by invitation. At the time she joins the Society, a member becomes a member of the international Society, a state organization, and a chapter. Effect: A member's status at the time she joins the Society is clarified.	111.A.1 2. Membership in The Delta Kappa Gamma Society International shall be by invitation. At the time she joins the Society, a member becomes a member of the international Society, a state organization, and a chapter.
Article III.B.2 (PA 51)	1. Reserve members shall be formerly active members who are unable to participate in the activities of the chapter because of physical disability and/or geographical location. a. Reserve status shall be granted by a majority vote of the chapter. b. A reserve member, so requesting, may be restored to active membership.	Reserve membership shall be granted only to a member who is unable to participate fully in the activities of the chapter because of medical disability, geographic location, and/or no technological connection/skill. Effect: Eligibility requirements for reserve membership are expanded.	III.B 1. Reserve membership shall be granted only to a member who is unable to participate fully in the activities of the chapter because of medical disability, geographic location, and/or no technological connection/skill. a. Reserve status shall be granted by a majority vote of the chapter. b. A reserve member, so requesting, may be restored to active membership.
Article III.B.3 (PA 53)	1. Honorary members shall be women who have rendered notable service to education or to women who are not eligible for active membership.	Honorary Members a. A chapter or state organization honorary member shall be a woman not eligible for active membership who has rendered notable service to education or to women and is elected to honorary membership in recognition of such service. b. An international honorary member shall be a woman who has rendered notable service to education or to women, who is elected to honorary membership in recognition of such service, and who is not a current or former member of DKG at the time of election. Effect: Eligibility requirements for international honorary members are modified.	III.B.1. A chapter or state organization honorary member shall be a woman not eligible for active membership who has rendered notable service to education or to women and is elected to honorary membership in recognition of such service.

<p>Article III.B.4 (PA 48)</p>	<p>1. Collegiate members shall be undergraduate or graduate students who meet the following criteria: a. Undergraduate student shall (1) be enrolled in an institution offering an education degree and have the intent to continue academically and professionally in the field of education, and (2) be enrolled within the last two years of their undergraduate education degree. a. Graduate student collegiate members shall have graduate standing in an institution offering an education degree and have the intent to continue academically and professionally in the field of education. b. When a collegiate member starts her career as a paid educator, she will pay active member dues and become an active member. If a collegiate member does not pursue a career as an educator, her membership will expire upon graduation or withdrawal from the education degree program.</p>	<p>Collegiate members shall be undergraduate or graduate students who meet the following criteria: a. Bachelor student collegiate members shall (1) be enrolled in an institution offering coursework leading to a career in education; and have the intent to continue academically and professionally in the field of education; and (2) be enrolled within the last two years of their bachelor's education degree. b. Graduate/Masters/Doctoral student collegiate members shall have Graduate/Masters/Doctoral standing in an institution offering coursework in the field of education; and have the intent to continue academically and professionally in the field of education. When a collegiate member starts her career as a paid educator, she will pay active member dues and become an active member. If a collegiate member does not pursue a career as an educator, her membership will expire upon graduation or withdrawal from the education degree program.</p> <p>Effect: Modifies the wording to be compatible with terms used in all member countries.</p>	<p>III.B.4. Collegiate members shall be undergraduate or graduate students who meet the following criteria: a. Bachelor student collegiate members shall (1) be enrolled in an institution offering coursework leading to a career in education; and have the intent to continue academically and professionally in the field of education; and (2) be enrolled within the last two years of their bachelor's education degree. b. Graduate/Masters/Doctoral student collegiate members shall have Graduate/Masters/Doctoral standing in an institution offering coursework in the field of education; and have the intent to continue academically and professionally in the field of education. When a collegiate member starts her career as a paid educator, she will pay active member dues and become an active member. If a collegiate member does not pursue a career as an educator, her membership will expire upon graduation or withdrawal from the education degree program.</p>
<p>Article IV.B.1 (PA 55)</p>	<p>Induction Fee a. An active member shall pay an induction fee at the time of induction. b. The inducting unit of the Society shall pay a lifetime fee for each honorary member at the time of induction.</p>	<p>Eliminated from the <i>Constitution</i> ((Remaining subsections are not renumbered in this table.)</p> <p>Effect: New members will no longer pay an induction fee.</p>	<p>Current IV.B.1. Will be stricken IV. B. 2. Will be renumbered as IV.B. 1. Reading: 1. Scholarship Fee Each active and reserve member shall pay a scholarship fee annually.</p>

<p>Article IV.C.2 (PA 63)</p>	<p>3. For membership or reinstatement commencing between July 1 and December 31, the member shall pay induction fee (new member only), dues, and scholarship fee for the current year. For membership commencing on or after January 1, the member shall pay one-half the international membership dues. Chapter and state organization dues may be pro-rated as the chapter/state organization determines.</p>	<p>New members shall become members when dues are paid. New members who join between July 1 and December 31 shall pay full international dues for current fiscal year. New members who join between January 1 and March 31 shall pay half dues. New members joining between April 1 and June 30 shall pay full international dues for the ensuing year. Reinstated members shall pay full annual dues whenever reinstated. Chapter and state organization dues may be pro-rated as the chapter/state organization determines.</p> <p>Effect: Simplifies and clarifies rules relating to dues payments, reports, and reimbursements.</p>	<p>IV. C. 2. New members shall become members when dues are paid. New members who join between July 1 and December 31 shall pay full international dues for the current fiscal year. New members who join between January 1 and March 31 shall pay half dues. New members joining between April 1 and June 30 shall pay full international dues for the ensuing year. Reinstated members shall pay full annual dues whenever reinstated. Chapter and state organization dues may be pro-rated as the chapter/state organization determines.</p>
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<p>Article IV.C.3 (PA 64)</p>	<p>Immediately thereafter the state organization and international portions of the dues and fees will be sent to the state organization treasurer.</p>	<p>Immediately thereafter, the state organization portion of the dues shall be sent to the state organization treasurer and the international portion to the International Headquarters</p>	<p>IV.C.3 Immediately thereafter, the state organization portion of the dues shall be sent to the state organization treasurer and the international portion to the International Headquarters</p>
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<p>Article IV.F.3.f (PA 62)</p>	<p>IV.F.2.(6)The principal of the Permanent Fund shall be used for the following: 1. purchase of induction paraphernalia 2. purchase of articles and equipment of a permanent nature 3. licenses for computer software 4. rental of office/storage space.</p>	<p>The principal of the Society and state organization permanent funds shall be used for the following: (1) purchasing induction paraphernalia; (2) purchasing articles and equipment of a permanent nature; (3) technology-related upgrades and licenses for computer software; (4) renting office space; (5) constructing a headquarters building; and (6) furnishing a headquarters building.</p> <p>Effect: The Permanent Fund pays for technology licenses and upgrades.</p>	<p>IV.F.2.(6) The principal of the state organization permanent funds shall be used for the following: (1) purchasing induction paraphernalia; (2) purchasing articles and equipment of a permanent nature; (3) technology-related upgrades and licenses for computer software; (4) renting office space</p>
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<p>Article IV.C.2 (PA 63)</p>	<p>3. For membership or reinstatement commencing between July 1 and December 31, the member shall pay induction fee (new member only), dues, and scholarship fee for the current year. For membership commencing on or after January 1, the member shall pay one-half the international membership dues. Chapter and state organization dues may be pro-rated as the chapter/state organization determines.</p>	<p>New members shall become members when dues are paid. New members who join between July 1 and December 31 shall pay full international dues for current fiscal year. New members who join between January 1 and March 31 shall pay half dues. New members joining between April 1 and June 30 shall pay full international dues for the ensuing year. Reinstated members shall pay full annual dues whenever reinstated. Chapter and state organization dues may be pro-rated as the chapter/state organization determines.</p> <p>Effect: Simplifies and clarifies rules relating to dues payments, reports, and reimbursements.</p>	<p>IV. C. 2. New members shall become members when dues are paid. New members who join between July 1 and December 31 shall pay full international dues for the current fiscal year. New members who join between January 1 and March 31 shall pay half dues. New members joining between April 1 and June 30 shall pay full international dues for the ensuing year. Reinstated members shall pay full annual dues whenever reinstated. Chapter and state organization dues may be pro-rated as the chapter/state organization determines.</p>
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<p>Article IV.C.3 (PA 64)</p>	<p>Immediately thereafter the state organization and international portions of the dues and fees will be sent to the state organization treasurer.</p>	<p>Immediately thereafter, the state organization portion of the dues shall be sent to the state organization treasurer and the international portion to the International Headquarters</p>	<p>IV.C.3 Immediately thereafter, the state organization portion of the dues shall be sent to the state organization treasurer and the international portion to the International Headquarters</p>
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<p>Article IV.F.3.f (PA 62)</p>	<p>IV.F.2.(6)The principal of the Permanent Fund shall be used for the following: 1. purchase of induction paraphernalia 2. purchase of articles and equipment of a permanent nature 3. licenses for computer software 4. rental of office/storage space.</p>	<p>The principal of the Society and state organization permanent funds shall be used for the following: (1) purchasing induction paraphernalia; (2) purchasing articles and equipment of a permanent nature; (3) technology-related upgrades and licenses for computer software; (4) renting office space; (5) constructing a headquarters building; and (6) furnishing a headquarters building.</p> <p>Effect: The Permanent Fund pays for technology licenses and upgrades.</p>	<p>IV.F.2.(6) The principal of the state organization permanent funds shall be used for the following: (1) purchasing induction paraphernalia; (2) purchasing articles and equipment of a permanent nature; (3) technology-related upgrades and licenses for computer software; (4) renting office space</p>
<p>Article VI.C.9.b (PA65)</p>	<p>Section C. State Related Personnel 2. A treasurer, an editor, webmaster, and an executive secretary shall be approved by the ASO Executive Board upon recommendation of the Personnel Committee. The editor shall be liaison if the webmaster is not a Society member. The ASO treasurer, webmaster, editor, and executive secretary serve under a remunerative contract.</p>	<p>State organization treasurers shall be bonded with the amount set and paid by the state organization.</p>	<p>Section C. State Related Personnel 2. A treasurer, an editor, webmaster, and an executive secretary shall be approved by the ASO Executive Board upon recommendation of the Personnel Committee. The editor shall be liaison if the webmaster is not a Society member. The ASO treasurer, webmaster, editor, and executive secretary serve under a remunerative contract. a. State organization treasurers shall be bonded with the amount set and paid by the state organization.</p>

2021-2023 Committee Reports

ASO Awards Committee:

The goals of the Awards Committee were to increase advertisement of deadlines for nominations and to receive an increase in nominations for the Order of the Rose and the Carolyn Pittman Achievement Award. Both goals were accomplished.

Committee members each received copies of nomination forms prior to the meeting. We met via Zoom on March 26, 2023, to finalize recipients. The committee voted to suspend the rules, as one chapter had three worthy nominees. Seven nominees were approved for the Order of the Rose, and one was approved for the Carolyn Pittman Achievement Award.

Committee members: Cathy Long, Gamma Eta, Chair; Melinda Bittle, Beta Xi; Kathryn Dickenson, Alpha Delta; Elizabeth Waldrip, Mu; Linda Morrow, Gamma Iota.

ASO Communication and Marketing Committee:

Goals for the 2021-2023 biennium:

- To improve or enhance communications between and among the various state committees.
- To Increase DKG visibility and introduce its benefits to potential members at the collegiate level.

During the 2021-2023 biennium the Communications and Marketing committee, formerly the Communication and Publicity committee, continued the transitioning process by working with the Southeast Region (SER) DKG International Communication and Marketing Committee to develop new resources for state and chapter use. The emphasis during this biennium has been on the restructured purpose of: providing DKG members with tools that enable them to market the society through personalization, DKG media (publications, websites, social media, etc.), and the use of effective strategies.

Stakeholders attended SER Roundtable meetings virtually, to develop (1) Communication Guidelines for Virtual Meetings (2) Chapter Achievement Guidelines and (3) Marketing Resources.

ASO Educational Legislation Committee:

2021-2023 Legislative Committee Members

Rana McClain, Epsilon Beta, Pine Bluff

Brenda Taylor, Alpha Rho, Van Buren

Nancy Stewart, Beta Omega, Stuttgart

Sharon Wilson, Alpha Sigma, Morrilton

Chairman: Stacy Potter, Chi, Harrison

Goals:

1. Increase member awareness of legislative issues pertaining to education and educators

The US Forum emails were sent from the International Legislative Committee to the ASO Legislative Chairman, in turn, they were then emailed to the ASO Legislative members, committee chairs, and chapter presidents in order for them to inform their chapter members of current legislative issues. The reasoning for sending it to so many people is due to the fact that the chapter president has numerous emails/items sent to them each month; it is best if another member is also responsible for informing chapter members about the legislative issues.

2. Assist members in understanding legislative issues at the state and national levels

To help members understand the legislative issues presented at the state and national levels, the committee sent the US Forum newsletter from the International Legislative Committee about the current legislative issues.

First Vice President / Educational Excellence Report

Arkansas State Organization Convention 2023

Dee Ann Daniel

As the incoming First Vice President of Arkansas State Organization in 2021, I set the following goals for the biennium.

Goal #1

Create criteria for Chapters of Excellence and recognize those chapters at the Fall 2022 Meeting while encouraging these chapters to provide the keynote speaker and lead breakout sessions.

Goal #2

Plan a meaningful fall meeting each year while maintaining total registration and first timer registration from 2019 for the 2021 Fall Meeting and growing total registration and first timer registration by 10% for the 2022 Fall Meeting.

During the DKG International Training session in Atlanta, GA, I spent a day with Educational Excellence Committee Chairs. Each state chair that I discussed “Chapters of Excellence” with, warned me to be very careful with this endeavor. Many states were doing away with their chapter recognitions because they felt that the competition was causing a greater disparity between strong chapters and weaker, struggling chapters. Due to our own decline in chapters and members, I did not pursue Goal 1.

The 2021 Fall Meeting became a virtual meeting shortly before the October 2 meeting date, when our host site, University of Arkansas Pulaski Technical School closed their doors due to the Delta outbreak of COVID 19. We were able to have our Executive Board Meeting and conduct the business of the society as well as words from International. Breakout sessions for officer training for presidents, treasurers and membership chairs were held and other attendees were invited to join brainstorming sessions for growing our organization based on their status as active teachers or retirees. Several prerecorded sessions were also available.

The 2022 Fall Meeting was held at University of Arkansas-Pulaski Tech North Little Rock Campus on October 22 with a theme of “Dream Big”. The Executive Board Meeting was presided over by President Sue Cook. The instructor and two students of Sheridan High Schools award winning Robotics team presented the keynote. The students were very knowledgeable and passionate about their work. After a wonderful lunch provided by Pulaski Tech’s culinary team, the Revitalization Team gave a brief overview of the work done at the summer Revitalization Meeting. Sheridan Elementary School Leadership team presented their work in the PLC process. Instead of breakout sessions there were two opportunities to network with other attendees. The first networking session was general networking to catch up with old friends and meet new ones. The afternoon networking session was by grade levels to share ideas.

Report of the ASO Expansion and Rejuvenation Committee 2021-2023:

Goals

- To help chapters reconnect with members and offer suggestions for ways to draw members to meetings

Activities

- Presented a breakout session at the Fall 2021 Executive Board and Member Meeting
- Reviewed distribution of chapters on a state map
- Published reconnection suggestions for chapters in ASO News
- Sent chapter presidents a list of “renewal” questions and asked them to contact any member of the committee with questions/suggestions
- Helped plan and organize the Arkansas State Organization day of Revitalization facilitated by Past International President Evelyn Barron
- Provided assistance to the Revitalization meeting with posters, taking notes, transcribing notes, and follow up reports and member encouragement
- Arranged for lodging and meals for Evelyn Barron and served as greeters and hostesses for the event
- Publicized the event and reported it via ASO News
- A friend of the committee created a collegiate recruitment video and presented it at the 2022 Fall Executive Board and Member Meeting
- Proposed an amendment to create a collegiate recruitment committee

2021-2023 Expansion and Rejuvenation Committee: Jessica Wright, Jenny Hodge, Sue Anne McCoy, Dr. Linda Griffith, Jennifer Paul, Carolyn Pittman, chair; and Sue Cook, ex officio

Second Vice President / Membership / Recruitment Report Arkansas State Organization Convention 2023 Janie Hickman

Goals:

1. Work on maintaining and increasing membership
2. Improve ways to communicate with members
3. Improve members ability to connect to our websites

Accomplishments:

1. Attended Officer Training in Atlanta, Georgia to learn more about the position of Membership/Recruitment Chair
2. Attended Area 3 Meeting
3. Created cards with website address for Arkansas State Organization on one side and DKG International website on the reverse side including passwords for each.
4. Attended DKG Revitalization meeting on June 4, 2022
5. Handed out website cards for each chapter in attendance
6. Attended Fall Meeting and handed out website cards for chapters in attendance
7. Collected Necrology reports
8. Assisted President Cook in planning State Convention in June 2023

ASO Leadership Development Committee 2021-2023:

Committee Members: Sue Cook, Beta Xi; Heather Dunn, Grant County Beta Epsilon; Joy Graham, Gamma Beta; Candace Martin, Chi; Ella Reese, Theta; Linda Vailes, Grant County Beta Epsilon; Claudia Smith, Gamma Omicron; Cathy Toney, Theta; and Chair Pam Posey, Alpha Rho

Our Goals:

1. Make the following arrangements for a leadership seminar to be held during the 2021-2023 biennium and available to all ASO members:

- a. Set the date and select the site;
- b. Determine fees for participants;
- c. Publicize the event in ASO newsletter and at ASO events;
- d. Accept applications and select participants;
- e. Notify of acceptance or non-acceptance; send a letter to accepted applicants with information about the seminar, what to bring, etc.
- f. Seek out engaging presenters who provide training for enriching both professional and personal lives;
- g. Plan the program and include presentations, team-building activities, meals, snacks, etc.
- h. Communicate with ASO treasurer regarding budget, funds available, monies received from applicants' fees, etc.
- i. Prepare name tags, tote bags, gifts for presenters, room assignments and other detailed tasks.

Our Accomplishments:

2) Our committee successfully collaborated and planned the Ella Reese Leadership Seminar 2022. Planning took place through one in-person meeting, a few zoom meetings and several emails.

* We decided to use the site intended for the 2020 Leadership Seminar, Red Apple Inn in Heber Springs. The decision was made to have the seminar June 20-21, 2022. (a)

* Most of our committee members met at the Red Apple Inn for lunch in January, 2022. The beautiful atmosphere and the delicious food set the stage for purposeful planning. Using a brochure provided by the inn, we selected meals, snacks, and meeting rooms. We also viewed one of the guest rooms. The committee was very impressed with the beautiful scenery, cozy rooms, and the ease of making arrangements for meals and accommodations. We also discussed possible presenters for the program. (f, g)

*During one of our Zoom meetings, we decided on the fee for participants, with half of the fee being paid by participant's chapter. The deadline for accepting applications was May 1, 2022. (b)

*Nine applications were received, scanned and sent out to all committee members. The committee accepted and approved all applicants to be participants of the Ella Reese Leadership Seminar 2022. **Participants included Jenny Chism, Theta; Dana Flowers Cox, Alpha Delta; Dee Ann Daniel, Grant County Beta Epsilon; Laura Gray, Alpha Delta; Linda Griffith, Beta Xi; Sue Hull, Alpha; Jackie Phillips, Alpha; Paula Williams, Zeta; and Jessica Wright, Lambda. (d,e)**

*Acceptance letters were sent to each participant with information regarding the seminar. (d)

*Possible presenters were contacted and invited to provide a program for the seminar. Those who accepted invitations were:

Heather Dunn, ASO Technology Chair, and middle school science teacher

Dr. Debbie Jones, Superintendent, Bentonville Public Schools

Dr. Sharlene McGowan, mental health therapist, crisis counselor, and lecturer

Candance Martin, former ASO president, DKG SE Regional Director Dr. Teri Cox-Meadows, founder, Cox

Consulting, international education consultant, and communications trainer

Dr. Judy Merz, editor of DKG Bulletin

Carolyn Pittman, 2016-2018 DKG International President, former ASO President, and recipient of Arkansas Achievement Award

*During the seminar Cathy Toney led a team-building activity for participants, and all members attending enjoyed a book talk, "The Art of Influence", by Chris Widener. (f, g)

* Chair Pam Posey kept in contact with committee members and ASO Treasurer Linda Vailes with questions about the budget, guidelines, etc. All monies received were turned in to Linda, and seminar expenses stayed within the provided budget for ERLS. (h)

*One goal that needed improvement was publicizing the seminar. Heather Dunn did a fantastic job making a flyer that helped publicize the seminar. Possible solutions could have been to make a presentation at each of the area meetings and publish an article in the ASO newsletters.

Overall, the ERLS 2022 was a great success. Participants, as well as, all who attended (virtually and in person), experienced an intensive two-day training experience. The dedication of the participants, the fellowship, training, food, accommodations, and beautiful surroundings all contributed to the success of the seminar, not to mention the committee members' commitment to excellence.

Leadership Seminar namesake Ella Reese inspired us all when she joined us for part of the seminar. Her legacy and contributions to our organization will continue to be part of ASO's strong foundation.

ASO Non-dues Revenue Committee 2021-2023 Report:

Committee Members:

Committee Chair Cissie Pendergrass, Alpha Theta, Franklin and Logan Counties
Kathryn Dickinson, Alpha Delta, Hope
Tad White, Alpha Theta, Charleston
Sandra McElroy, Gamma Sigma, Ashdown

Funds for International Emergency Funds came from individual donations at ASO meetings and donations from various chapters.

Ella Reese Leadership Training funds were generated through various raffles at state Area meetings. At State Convention we plan to have Baskets donated again to raise Non-Dues Revenue. Kappa State Foundation will have a raffle to raise funds. We are also having a bug sale! We will be selling leftover favors from various Delta Kappa Gamma Events. T-shirts were ordered by Sue Cook to sell at various events.

At the end of each state meeting we give a report to the president and secretary, and those attending how much was made. This was Emergency Fund, Sale of leftover favors, Baskets, 50/50.

The committee also notifies members about Kappa State Foundation earnings.

ASO Rules Committee Report 2021-2023:

Rules Committee Members:

Chairman: Karen Kordsmeier, Beta Nu, Russellville,
karen.kordsmeier@russellvilleschools.net
Cathy Toney, Theta, Conway, cathytony54@gmail.com
Jessica Wright, Lambda, Arkadelphia, jessicamwright2018@gmail.com
Lindsey Bohler, Grant County Beta Epsilon, Sheridan, lrgbohler@gmail.com
Martha Milam, At Large, Cherry Valley, marthamilam@att.net

Goals:

1. To become familiar with the International Bylaws and Standing Rules and the ASO Bylaws and Standing Rules and work with the committee to assure both are in compliance.
2. To work as a committee to accept and process requested changes in the ASO Bylaws and Standing Rules and report to required entities in an accurate and timely manner.

Accomplishments:

- The committee established a timeline for submissions to the ASO Newsletter.
- We published a call for proposed amendments, and accepted requests, which were compiled and submitted for approval at ASO State Convention.
- Changes to the Constitution and International Standing Rules, which were approved at the International Convention were also included in our report, and may require amendments to State Organization Bylaws.

Our plans for the remainder of 2023 are to submit the revised ASO Bylaws to the International Constitution Committee for review.

We will also submit the revised ASO Bylaws to the ASO Records and Properties Committee Chair.

ASO Records and Properties Committee Report 2021-2023:

May 1, 2023

2021 – 2023 Biennium Report for 2023 Convention

Goal 1: Continue maintenance of electronic and printed collection.

At this time, 100% of the records in the possession of the committee to May 2023 have been digitalized. Updated flash drives will be provided for the ASO President, Executive Secretary, and the Webmaster.

The files that will be housed in the fire safe file cabinet are the only files left to be transported.

Goal 2: Submit suggestions for protocol for the update and maintenance of the archive (with input from and approval by the Executive Committee).

A proposal for updates and access to Records has been drafted. It will be included in the permanent file for Records and Properties to be used to continue the effectiveness and access to the records of the Arkansas State Organization. A copy will be made available to the Executive Committee.

Currently the updates to the archive are added after the convention. Any change in officers, committees and personnel are double checked. The outgoing president information is added to her file under Presidents and any new information about members proposed for office and awards received are also placed in the archive. Scholarship lists are updated.

New and updated information about ASO projects and committee accomplishments are added after meetings such as task forces and ad hoc committees formed for specific tasks. New additions to the archive may be found in dissolved chapter materials. These are incorporated as the material arrives.

This process has worked well since updates are the major focus of maintaining the archive.

An extension of this goal for 2023 – 2025 will be to form a timeline and a list of possible additions for the Executive Secretary to monitor and possibly implement.

Goal 3: Maintain lists of:

- a. ASO officers, area leaders, and committee members
- b. Location of ASO state workshops/conventions by location and International Society representatives
- c. Golden Gift Leadership management participants and recipients of the Golden Gift Fund Stipend
- d. ASO members and chapters receiving International Educational Foundation funding
- e. International Scholarship recipients from Arkansas
- f. ASO members who have held or are currently holding International Committee membership and International Office

These lists are up to date as of May 2023.

Goal 4: Provide a search for information on four founders whose information is minimal.

- a. Mrs. Opal Albright Herrington
- b. Miss Alma Keys
- c. Miss Frances Bailey
- d. Miss Edna Rudolph

New information has been found on Mrs. Opal Herrington and included in the archive.

This goal will be an ongoing goal for the next biennium.

Additional Information

Properties were provided for the 2021 Convention.

A detailed master list of the digitalized materials is available to any member who wishes to have a copy.

Materials were received from Alpha Alpha Chapter and Delta Chapter.

They have been sorted and placed in storage.

A proposed change to the line-item entry for rental of the storage unit has been submitted to the Finance Committee.

The unit fee has increased, and an insurance fee has been added.

Future:

- a. In collaboration with the Executive Committee, the guidelines for updating of materials, records and paraphernalia developed during this biennium will be presented.
- b. Aid chapters in maintaining materials necessary to the execution of chapter business, preparing histories and providing research for chapter programs.
- c. Continue to collect information on founders.

Records and Properties Committee: Alice Tedford, Epsilon Gamma; Katie Runder, Gamma Omicron; Becky Glover, Sigma; ASO Executive Secretary Dr. LaVonne Kirkpatrick, Gamma Iota; and Chair Terri Leins, Alpha Pi.

ASO Technology Committee Report 2021-2023:

For the past 2 years, the ASO Technology Committee has worked to ensure that:

1. They assist chapters and the state with digital outreach; google drive, e-mail, docs.
2. Use technology to market DKG on the state level.

For Goal #1

Members have made tutorial videos to help with google drive, email, the website, and other tips. These can be found on Facebook and on the state website under chapter resources.

We have written articles for the state newsletter.

For Goal #2

The committee worked with the Marketing Committee to set up a Facebook and Instagram page. They have used Canva to create infographics about upcoming events to publish on Facebook, Instagram, and the ASO Newsletter.

Technology Committee Members are:

Chairman: Heather Dunn, Grant County Beta Epsilon, Prattsville, hndunn7379@gmail.com

1. Heather Fulmer, Lambda, Arkadelphia, heather_fulmer@hotmail.com
2. Dr. Paula Williams, Zeta, Blytheville, pwilliams39211@gmail.com
3. Jenny Hodge, Chi, Harrison, jhodge@hps.k12.ar.us
4. Jackie Phillips, Alpha, El Dorado, jphillips47@gmail.com

ASO Scholarship Committee Report 2021-2023:

The Arkansas State Organization Scholarship Committee 2021-2023 is pleased to submit a report of our activities for the past two years. As a committee, our primary goal was to award the Arkansas State Organization Scholarship to applicants who are members of Delta Kappa Gamma who were pursuing additional education and recommend recipients for the Agatha Prator Grant. This grant is awarded to prospective students during their final internship. In addition, we set a goal to review the current applications, rubrics, and website information. We also shared information regularly about scholarship deadlines and winners for the ASO News.

We awarded 3 ASO Scholarships in the fall of 2021 and one in the fall of 2022. We recommended successful candidates for the Agatha Prator Grant for the spring semesters of 2022 and 2023. The candidates were outstanding and more than met the scholarship criteria. Our recommendations for changes to the scholarship applications were accepted and implemented.

Unfortunately, we had fewer completed applications over this biennium than in the previous one despite our enhanced communication efforts. We had several inquiries from individuals who did not complete the application. The new committee chair and committee may want to consider whether the complexity of the applications and/or timing of the deadlines might hinder applicants.

We appreciate the opportunity to have served the Arkansas State Organization as members of the Scholarship Committee, and we wish the 2023-2025 committee great luck in awarding these great scholarships to well-qualified and deserving applicants.

Submitted by Rebecca Mills, Chair

Arkansas State Organization Scholarship Committee:

Chair Dr. Rebecca Mills, Theta; Elizabeth Tye, Alpha Beta; Judy McNight, Theta; Pat Lovell, Mu; Kate Stewart, Gamma Beta; and Joey E. Ryan-Jones, Iota

ASO Nominations Committee Report 2021-2023:

The 2021-2023 Nominations Committee consisted of the following members: Chair Darlene Emmons, Mu; (Area representatives) Carolyn Pittman, Gamma Omicron; Paula Williams, Zeta; Carolyn McGough, Alpha Delta; and (Candidate at Large) Brandy Brown, Chi

The committee met at 7 zoom meetings and at the 2020 Fall Meeting.

Changes or additions:

We deleted the application statement allowing for Mail submission and asked for electronic submission only. (Justification: we need officers familiar with technology)

We will have a new state president that will serve a second term. Our committee talked to ASO Treasurer Linda Vailes and decided on a "guard" in the shape of a gavel that will attach to their original President's pin.

State Officers selected for submission are:

State President: Cathy Toney, Theta

First Vice President: Janie Hickman, Beta Omega

Second Vice President: Heather Dunn, Grant County Beta Epsilon

Secretary: Lindsey Bohler, Grant County Beta Epsilon

Education Foundation Board Members Candidates are:

Teri Leins, Alpha Pi and Karen Roe, Gamma Rho

Nomination Chair and Candidates at Large for 2023-2025 are:

Chairman: Paula Williams, Zeta

Committee at Large: Melinda Bittle, Beta Xi and Hannah Rossen, Chi

(The other members of the Nomination Committee are elected at the next area meetings)

ASO Personnel Committee Report 2021-2023:

May 5, 2023

ASO Bylaws, ARTICLE VI, Section F, Items 3 and 4 are contradictory concerning the terms of employment for the position of Executive Secretary. They read:

ARTICLE VI

OFFICERS AND RELATED PERSONNEL

Section F. Terms of Office

3. Only the treasurer, the editor/webmaster liaison, and the executive secretary may serve in the same office longer than two terms in succession.

4. The executive secretary may serve six years commencing July 1, 2014.

She may not succeed herself.

Dr. Lavonne Kirkpatrick, our Executive Secretary, has served in this position since 2016. She has agreed to serve in the position until the bylaws are amended at ASO Convention in June and a new Executive Secretary is hired. The committee is grateful to Dr. Kirkpatrick for her devotion to Arkansas State Organization.

Acting Chair Leisa Phillips, Area 1

Committee Members:

Dr. Linda Griffith, Area 2

Adele Barnett, Area 3

Kathryn Dickinson, Area 4

Joy Graham, Past State President

ASO Ad Hoc History Committee Report

An ad hoc committee was formed to write a history of Kappa State/Arkansas State Organization during the ASO Fall Meeting in 2022. The Ad Hoc History Committee formed will write a history of DKG in Arkansas for 1985 through 2023. The committee meets once per year formally and conducts committee business by email during the remainder of each year.

At present, all entries for each biennium and most of the milestone entries have been completed. Also included are entries for the work of the society. The 2021 – 2023 biennium has been assigned and will be included. As of this date, approximately 85% of the writing is complete. The committee members are sharing the completed entries to edit for grammar, spelling, and punctuation. Our timeline calls for a first draft by December 4, 2023.

The history will be available on the website and presentation copies will be made for the current president, the executive secretary and the archive.

The committee hopes this will be a valuable resource for chapter programs and will encourage members to aspire to and accept leadership positions. In this history each of us will meet outstanding women educators, will open possibilities for leadership, will learn about how Delta Kappa Gamma will enrich their careers and will draw each member into fellowship with like minded educators from around our state.

I want to thank my committee for their dedication, their clarity of thought as we designed this document and their inspired writing. This history will provide an excellent resource for current and future ASO members.

Committee members are:

Chair Terri Leins; Ann Averitt, Area 1; Jackie Phillips, Area 2; Darlene Emmons, Area 3; and Karen Roe, Area 4.

ASO President's Report Arkansas State Organization Convention 2023 Sue Cook

These two years have passed quickly, and I would like to thank the officers, committee chairs and committee members for all their work and dedication to ASO. All the things that ASO has accomplished during this biennium greatly reflects their leadership, knowledge, and commitment in leading their committees. Thanks to each of you!

GOALS:

1. To strengthen communication between chapter presidents.
2. To visit as many chapter meetings as possible throughout the state.

ACCOMPLISHMENTS:

In accomplishing my goals I visited 23 chapters during the biennium.

Other meetings I attended :

- International convention in New Orleans.
- DKG U.S. Forum in Washington D.C.
- Four area meetings and presented workshops for chapter presidents
- Organized the Revitalization Committee request for an International guest to present ideas to strengthen membership.
- Invited 2023 Convention Luncheon speaker, Arkansas State Senator Missy Irwin
- Attended Ella Reese Leadership Seminar
- Attended fall meeting in Little Rock

I have continued to serve on the Educational Foundation Board since I was elected in 2018.

I regret having to report Alpha Alpha Chapter will be dissolving.

I look forward to continuing work to share the word about ASO grants and scholarships.

ASO Immediate Past President's Report

Arkansas State Organization Convention 2023

Cathy Toney

My goals are to:

#1 to provide training for all four area leaders by Fall, 2021

#2 To assist area leaders in planning area meetings in Spring, 2022

The area leaders for 2021-2023 are:

Area 1-Stacy Potter, Chi Chapter

Area 2- Mary Catherine Propes, Beta Xi

Area 3- Ilyse Howard, Omega Chapter

Area 4-Jackie Phillips, Alpha Chapter

Each area leader created two goals to focus on for their term. The main goal for all four was the planning of the area meeting in the spring of 2022. Training for area leaders was offered at the state officers training in June, 2021. Only one of the area leaders was able to attend so I contacted the other three and we discussed their goals and plans for the area meeting. Each did an excellent job in planning the area meetings. Each offered breakout sessions and their keynote speakers were great. Elections were held and each position was filled (area leader, personnel committee, and nomination committee).

The new area leaders are:

Area 1- Anice Tedford, Epsilon Gamma

Area 2- Darlene Emmons, Mu chapter

Area 3- Ilyse Howard, Omega Chapter

Area 4- Lindsey Bohler, Grant County Beta Epsilon Chapter

The new area leaders have received the planning guide for area meetings and the ASO bylaws/standing rules to follow. They are planning on attending the state officers and area leaders training scheduled for after the ASO convention in June.

ASO Secretary's Report

Arkansas State Organization Convention 2023

Claudia Smith

Goal #1

I will develop and establish good practices and procedures for recording minutes during meetings held in a virtual/electronic format.

Goal #2

I will be conscientious in fulfilling my duties as ASO Secretary and committee member in the timeliest manner possible.

As Secretary of the Arkansas State Organization of Delta Kappa Gamma during the 2021-2023 biennium: I maintained a record of attendance and minutes for State executive committee meetings, as well as all Executive Board meetings held during Convention and the State Fall Meeting and submitted those records to the President for approval. I maintained records of attendance, minutes, and notes for virtual meetings whenever possible. I attended state officer training and acted as a voting member of the ASO Executive Committee, executive board, and convention.

ASO Executive Secretary's Report

Arkansas State Organization Convention 2023

LaVonne Kirkpatrick

Goals

- Set up and maintain files of Arkansas State Organization (ASO) records and documents as prescribed by ASO Bylaws
- Distribute by email any information requested by Arkansas State Organization President or other officer or committee chairman
- Assist officers, chapters, and members by answering questions, forwarding emails, or directing questions to the appropriate individuals
- Attend state and International events and participate as instructed

Accomplishments

- Attended ASO Fall Meetings in 2021 and 2022
- Attended Area 1 Meeting in Harrison in spring 2022
- Worked with ASO President and Membership personnel at International to get complete listing of chapter officers from each ASO chapter in spring 2022
- Updated list of incoming chapter presidents, along with their contact information, for posting on state website in summer 2022. This is continually updated as changes occur
- Set up the following group emails: ASO chapter presidents and area leaders, ASO committee chairmen, ASO Executive Committee, and Past State Presidents
- Set up electronic files of the DKG Arkansas News and sent out electronic copies to ASO Executive Board (chapter presidents, area leaders, past state presidents, and state officers & related personnel) when each issue was available for distribution
- Set up electronic files of the AR Update for Chapter Presidents and sent electronic copies to chapter presidents, as well as to all members of the ASO Executive Board
- Served as proofreader for all issues of DKG Arkansas News and AR Update
- Forwarded or drafted and sent emails to chapter presidents or ASO Executive Board from state president and other officers, U.S. Forum, etc.
- Sent reminders of deadlines for various reports or other types of notification
- Provided chapter presidents with attachments of reports or forms they needed to complete and return in an effort to make the process easier for them
- Assisted ASO Treasurer in compiling a list of member deaths in 2020-2022 for inclusion in the ceremony of remembrance at the 2022 International Convention

Arkansas
**SCHOOL BAND
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Janie Hickman and Tommy Poe - Owners

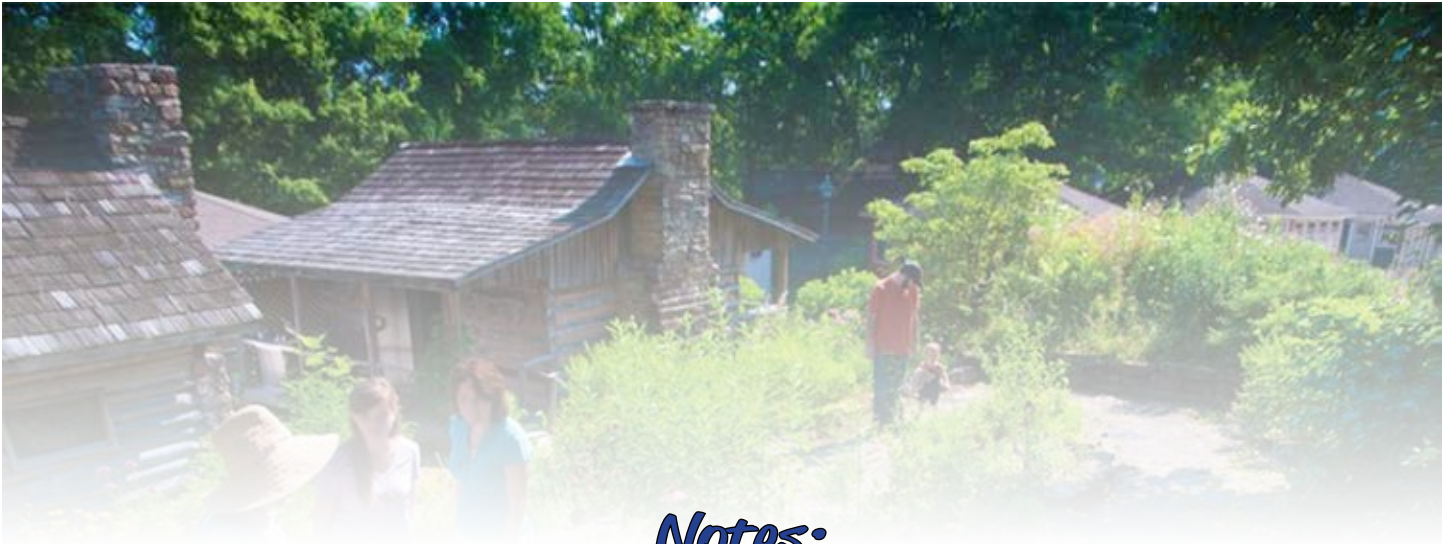
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**We support ASO, Delta Kappa Gamma, and women
educators across Arkansas and surrounding states.**



Notes:



