

**Arkansas State Organization
Convention**

GROWING

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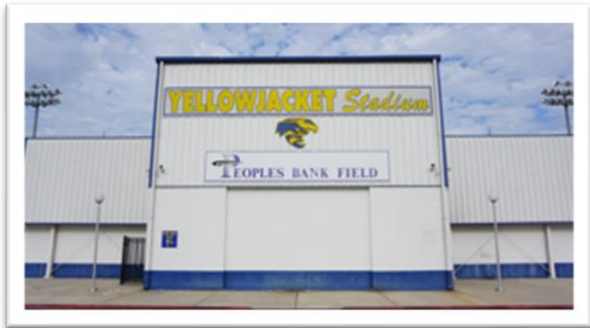


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Website Password: DKappaG29

GREETINGS FROM THE ARKANSAS STATE ORGANIZATION PRESIDENT

Cathy Toney

Welcome to the 2021 Arkansas State Organization Convention!

Our ASO convention will be a little different this year due to what we have gone through over the last year. I am happy some of you were able to attend in person and see friends from across the state. Those of you who were not ready to be in a group, I am thankful you chose to attend virtually.



I have been so honored to serve as your state president the past two years. The highlight of my time as president was attending chapter meetings throughout the state. In the first year my schedule was packed with chapters who ask me to speak or just getting to attend their meeting. Going to a chapter gave me the opportunity to hear what chapters were doing, meeting new members, seeing familiar faces, and enjoying the countryside of our beautiful state. Unfortunately, March 2020 hit, and I did not attend another chapter meeting in person until May 2021. It warms my heart to be a part of such an outstanding organization. Thanks again for letting me be your ASO president.

I want to thank Dee Ann Daniel, convention chair, and her committee for all their hard work putting together this convention. It takes a lot of long hard hours putting together a convention and this year there were more challenges. When you see Dee Ann and her committee members, please let them know how much you appreciate their time and energy in making this the best convention ever!

The ASO executive committee, along with me, wish you the best as you enjoy the 2021 ASO convention.

Cathy

DKG INTERNATIONAL GUEST AND KEYNOTE SPEAKER

Debbie LeBlanc



Debbie LeBlanc serves DKG as the Northeast Regional Director. She has been a member of DKG since 1999 and has served in a variety of roles at the chapter, state, and International levels. She was the Illinois State President 2017-2019. Debbie is a graduate of the 2012 Leadership Management Seminar.

Debbie is a retired elementary and middle school principal and currently serves as a special education consultant. She has also served as a university instructor and was program chair in the administrative leadership department for several years.

Debbie is passionate about several things, including the rights of children with special needs and developing teacher leadership in our schools and districts. She has presented workshops on leadership, curriculum development, and special education at local, state, and International conferences. She has been the co-chair for the Illinois Powered by Teach to Lead Summit for the past four years.

Debbie lives in Downers Grove, a suburb of Chicago. She and her husband Paul have five children and just welcomed their tenth grandchild this past spring.

LUNCHEON SPEAKER

Carolyn Pittman



ASO's own Carolyn Pittman has been a Chapter and State President, State Editor, Southeast Regional Director, and Member-at-large on the Administrative Board, International First Vice President, and 2016-2018 DKG International President.

At the International level, Carolyn currently is a member of an appointed task force to study the international nature of the Society and is a member of the committee preparing to celebrate the centennial of DKG. At the state level, she is chair of the Rejuvenation and Expansion Committee.

Mission Statement

The Delta Kappa Gamma Society International promotes professional and personal growth of women educators and excellence in education.

Vision Statement

DKG-Leading Women Educators Impacting Education Worldwide



SHERIDAN
family pharmacy



ASO EXECUTIVE BOARD MEETING AGENDA
JUNE 5, 8:30-9:30 a.m.

Call to order: President Cathy Toney

Collect: First Vice President Sue Cook, Beta Xi

Response: Second Vice President Dee Ann Daniel, Beta Epsilon of Grant County

Roll Call: Secretary Claudia Smith, Gamma Omicron

Appointment of Committee to Approve Minutes: President Cathy Toney

Darlene Emmons—Mu chapter, Cathy Long—Gamma Eta chapter and Stacy Potter—Chi chapter

Officers Reports-in digital program

Committee Reports-in digital program

Finance Committee-Proposed Budget (in digital program, Earlene Hankins, chair)

Previously conducted business

Dissolution of Beta Pi in Rogers. Passed with regrets on 12/5/2019

New chapter-Epsilon Gamma (Clarksville) Passed on 3/11/2020- Installation of officers and inductions of new members July 2020

Name of Beta Epsilon Correction Heather Dunn

The Election Committee for the 2021 Arkansas State Organization Convention

Heather Dunn, Beta Epsilon of Grant County

Joy Graham, Gamma Beta

Christine Hogg, Iota

New Business:

Election of Kappa State Education Foundation Board Members

Nominees: Cathy Long, Gamma Eta chapter

Carolyn McGough, Alpha Delta chapter

Adjournment of Executive Board Meeting

Arkansas State Organization Officer and Committee Reports

2019-2021 Arkansas State Organization President's Report—Cathy Toney

- Attended International Conference in Asheville, North Carolina on June 27-29, 2019. First meeting of Southeast regional presidents and attended several breakout sessions.
- Attended International Leadership training in Des Moines, Iowa on July 9-10, 2019.
- ASO committee chairs had training in Conway, Arkansas on August 1, 2019.
- Task Force met on August 20, 2019, in Conway, Arkansas to create goals to improve member engagement and growth in our chapters.
- Worked with Sue Cook, 1st Vice President in organizing the Fall meeting. Meeting was held at Second Presbyterian Church in Little Rock on October 5, 2019
- Visited 19 chapters in person before meetings were shut down due to the Covid-19 virus. Last meeting was on March 9, 2020.
- Attended DKG International Convention virtually July 7-10, 2020.
- Installed officers and inducted new members in new chapter-Epsilon Gamma-July 21, 2020
- Trained all but one new chapter presidents by zoom meetings-July 22, 23, 28, 29, 2020. Training was by areas so there were few people online and more at ease to ask questions.
- Attended 5 chapters virtually.
- Attended first in-person chapter meeting since the virus on May 6, 2021.
- Worked with Dee Ann Daniel, 2nd Vice President, on ASO convention for June 4-6, 2021.

1st Vice President—Sue Cook

The fall meeting of ASO was held on October 6, 2019, at the Second Presbyterian Church in Little Rock. The first general session began with a welcome from Cathy Toney, Theta, ASO president. She introduced Lindsey Bohler, Principal at Sheridan Elementary who inspired the members about The Rise Program in Arkansas schools. Lunch followed with lunch speaker of Arkansas State Senator, Jane English, Chairman Arkansas Education Committee.

Members enjoyed workshops by ASO members and officers.

Saturday, September 19, 2020, a virtual fall ASO meeting was held for 109 members from 31 chapters. Members presented workshops on a variety of topics. This was a success with the assistance of Cathy Toney, Dee Ann Daniels, Paula Williams, and Heather Dunn and the members that presented workshops.

2nd Vice President—Dee Ann Daniels

Goals

I will work in cooperation with the specially appointed task force to revive ASO membership.

I will visit every chapter in Arkansas with fifteen or fewer members and work with them individually to increase membership by recruiting new members and making membership more meaningful.

Membership Recruitment Committee

Dee Ann Daniel, chair and 2nd Vice President, Beta Epsilon of Grant County; Donna Tarpley, Alpha Delta;

Carrie Bowling, Sigma; Roxanne Harper, Epsilon; Teri Cox-Meadows, Gamma

In cooperation with the specially appointed task force, the membership committee planned the first Heart to Heart Day in February of 2020. Before the Covid-19 shutdown there had been over 100 contacts reported by chapters including prospective members and inactive members. Nineteen new members were inducted in January and February.

I was unable to visit chapters due to the pandemic.

We have lost sixteen members to death this biennium.

Secretary—Claudia Smith

As Secretary of the Arkansas State Organization of Delta Kappa Gamma during the 2019-2021 biennium:

I maintained a record of attendance and minutes for State executive committee meetings, board meetings and convention and submitted those records to the ASO President for approval. I maintained records of attendance, minutes, and notes for virtual meetings when possible. I attended state officer orientation and training and acted as a voting member of the ASO Executive Committee, executive board, and convention.

Awards

Candi Martin, Chi, Chair; Elizabeth Waldrip, Mu; Linda Vailes, Beta Epsilon of Grant County; Linda Fullerton, Theta

The ASO Awards Committee set the following goals for the biennium:

Encourage all chapters to nominate at least one member for Order of the Rose Award and ask them to attend Convention.

Inform chapters of ASO Awards and encourage them to make nominations for the awards through ASO Newsletters, Presidents' Updates, etc.

The committee met these goals, however, the pandemic suppressed response as some chapters were not meeting as much or at all. There were only three submissions for Order of the Rose Awards and, sadly none for the Carolyn Pittman Achievement Award. The committee met

virtually to review the nominations for the Order of the Rose Awards, and all were approved to receive the award at this convention.

Communication & Publicity

LaVonne Kirkpatrick, Gamma Iota, Chair; Linda Davidson, Mu; Paula Williams, Zeta; Heather Dunn, Beta Epsilon of Grant County; Claudia Smith, Gamma Omicron

The committee identified the following goals for the biennium:

- To improve or enhance communications between and among the various state committees.
- To increase DKG visibility and introduce its benefits to potential members at the collegiate level.

Goal #1 Accomplishments: The Communication and Marketing Committee worked directly through the ASO Executive Secretary to ensure that:

All state committee chairmen received each of the communications sent to chapter presidents and area leaders electronically in an effort to keep them up-to-date and aware of current information happening in our organization.

All *US Forum* publications and memos received from ASO Educational Legislation Chairman Dr. Stacy Potter were distributed to ASO chapter presidents, area leaders, past state presidents, and state officers and related personnel, as well as the other state committee chairmen.

Beginning in September 2020, individual committee members were designated to communicate monthly with specific state committees to assist them in their work with communication or marketing or in another capacity. After making the initial contacts and receiving committee responses, little or no follow-up occurred.

Linda Davidson—Expansion and Revitalization, Leadership Development, State Convention

Paula Williams—Finance, Non-Dues Revenue

Heather Dunn—Technology, Rules

Claudia Smith—Awards, Educational Excellence, Scholarship

LaVonne Kirkpatrick—Membership Recruitment & Retention, Records & Properties, Educational Legislation

Goal #2 Accomplishments:

Webmaster Paula Williams, who is a committee member, created a form to use on our state website when any chapter wanted to recognize a member for her accomplishments. The form is located on the Membership Resources page and is password protected. In an effort to have this recognition form more utilized by our chapters and to increase the visibility of our DKG

members, Paula served as the contact person for this form during the second year of the biennium.

The following was our committee's original September 2019 action plan regarding gaining collegiate members:

The committee will directly contact all chapters that are located in or near cities in our state with teacher education programs to dialog with them regarding how they might wish to publicize our organization with these college-level students and assist them in the efforts with marketing strategies. In order for this to be doable, a "pilot program" will be implemented with two or three chapters directly located in cities with teacher education programs.

Due to COVID-19 and other limitations, this goal was not accomplished. Only Theta Chapter in Conway, home of UCA, inducted a collegiate member. Jennifer Matthews became the first collegiate member in Arkansas. She has begun her teaching career in Maumelle as a kindergarten teacher.

While our committee had hoped to revisit this goal in late 2020 or early 2021, we did not. The impact of COVID-19 was still very evident with most college classes being conducted online and many chapters being limited by virtual meetings only.

Joint Efforts with the Technology Committee: Our committee helped make digital flyers for two area meetings that were posted on our Facebook page, although area meetings were all later cancelled. In addition, we shared articles from the International Facebook page to our state page. Sometimes Webmaster Paula Williams published updates to the state website on our Facebook page. Technology provided the platform, but our committee did the design and wording.

Other Accomplishments:

Disseminated the flyer from the ASO Membership Recruitment & Retention Chairman Dee Ann Daniel advertising "Heart to Heart Day" in February 2020. The goal of the event was to make a united effort within the Arkansas State Organization to grow our membership.

Designed the flyer for our state convention emphasizing there would be a virtual attendance option to encourage more of our members to participate. This flyer was sent to all chapter presidents, area leaders, past state presidents, and ASO committee chairmen.

Educational Excellence

Sue Cook, Alpha Beta, Chair; Jessica Wright, Lambda; Whitney Gass, Alpha Beta; Sarah Porter, Alpha Eta; Megan Ables, Beta Omega; Audrey Wright, Gamma Chi; Christie Schade, Mu; Paulette Parker, Alpha Alpha; Leisa Phillips, Chi

The Educational Excellence committee selected Cassidy Russell and Ariel Castleman of Magnolia and Ashley Collums of Hope in 2019 for SEEK Stipends.

The committee selected Katherine Hall and Katy Nix in 2020.

Educational Legislation

Dr. Stacy Potter, Chi, Chair; Janie Hickman, Beta Omega; Tonja Fillippino, Beta Beta; Roberta Parks, Alpha Rho; Jane Williamson, Alpha Pi; Brenda Sharpmack, Epsilon

Items Accomplished in last year:

Each month, the state officers, chapter presidents, along with others were emailed the US Forum newsletter on legislative issues about women and education. These newsletters should have been emailed to the members from the state to keep them informed of the current issues.

Expansion & Revitalization

Carolyn Pittman, Gamma Omicron, Chairman; Mary Catherine Stringfield, Beta Sigma; Karyn Wortsmith, Gamma Omicron; Saundra Harms, Zeta; Michelle Watts, Delta; Cissie Pendergrass, Alpha Theta; Dee Ann Daniel, Beta Epsilon of Grant County; and Cathy Toney, ex-officio, Arkansas State Organization president.

The Expansion and Rejuvenation Committee participated with President Cathy Toney to charter Epsilon Gamma (Clarksville) in July 2020. Cathy Toney attended the event.

The Expansion and Rejuvenation Committee met electronically to discuss a project to contact school administrators in the five northwest counties where there are no or few chapters. As planned, letters were sent via email and postal mail to 50 school administrators asking them to recommend women educators and asking those women to contact the committee chair to seek additional information about DKG membership. Membership brochures available from Society headquarters were included in the mailing and attached to the email. For those two who responded a virtual meeting was scheduled with the state organization president, the area leader, and the committee chair. One of the two attended and expressed interest. She was given contact information for a potential chapter, and the chapter was given her contact information. (A member of the chapter did contact her and invited her to meetings.) The area leader included a potential member she knows, and that member indicated that she will join the chapter near her.

The *Arkansas State Organization Newsletter* published suggestions for ways chapter members could stay in contact during the pandemic.

Finance

Earlene Hankins, Beta Xi, Chair; Betty Kelley, Beta Beta; Ann Averrit, Iota, Rogers; Patsy Reynolds, Beta Epsilon of Grant County; Susan Luebke, Beta Omega; Linda Vailes, ASO Treasurer, Ex Officio, Beta Epsilon of Grant County

The Finance Committee used the first year of the biennium to become familiar with ASO rules regarding finances plus the many accounts managed by the ASO Treasurer. Bank statements and an IRS form 990 were provided which gave the committee background numbers to consider.

The committee met via ZOOM in March 2021 to discuss possible changes to any of the line items on previous budgets. With input from the ASO President and Treasurer, the committee agreed upon amounts for each item in the budget(s) for 2021 to 2023.

Leadership Development

Karen Roe, Gamma Rho, Chair; Heather Dunn, Beta Epsilon of Grant County; Joy Graham, Gamma Beta; Candace Martin, Chi; Ella Reese, Theta; Anice Tedford, Epsilon Gamma; Cathy Toney, Theta; Linda Vailes, Beta Epsilon of Grant County

Our goals included: 1) increasing the number of leaders trained through the Ella Reese Leadership Seminar, 2) promoting leadership strategies and opportunities at each ASO event, and 3) submitting proposed amendments to ASO Standing Rules regarding the annual one-day seminar collaboration with the Educational Excellence committee.

We met our goals: 1) At Fall Meeting 2019, save-the date cards and applications for the Ella Reese Leadership Seminar were available at a display table and Chair Karen Roe gave an impromptu “commercial” to stimulate interest. Also, the committee submitted a proposed amendment to the ASO Standing Rules regarding the annual one-day seminar, which was tabled. 2) In the spring of 2020, the Area Meetings were canceled, but an article highlighting the Ella Reese Leadership Seminar was included in the March edition of the ASO newsletter. 3) In April 2020, the committee made the decision to postpone the seminar until June 2021. 4) At the virtual 2020 Fall Meeting, a video presentation, “Leadership for ALL” was shown as a promotion for the 2021 Leadership Seminar. 5) In May 2021, the Leadership Seminar was canceled due to a lack of applicants. 6) The committee submitted two proposed amendments to ASO Standing Rules to the Rules Committee regarding the one-day annual seminar which will be voted on during the ASO Convention in June 2021.

Nomination

Pam Posey, Member-at-Large, Alpha Rho, Chair; Heather Dunn, Member-at-Large, Grant County Beta Epsilon; Christine Hogg, Iota, Area 1; Darlene Emmons, Mu, Area 2; Susan Luebke, Beta Omega, Area 3; Joy Graham, Gamma Beta, Area 4

- 1) Revised nominee applications for state officers and for KS Education Foundation Board of Trustee members. Submitted applications to the ASO webmaster for posting on the ASO website.
- 2) Submitted to editor for publishing in ASO News an article calling for nominations for state officers and board members and included requirements for each position (October 2020).
- 3) Members attended a zoom meeting due to COVID-19 guidelines for social distancing, etc., on February 4, 2021. Members received all nominee applications for officers and board members through email prior to meeting. Members discussed each application and selected a slate of proposed officers and board members. (one application for each position received)

Slate of Proposed Officers for 2021-2023

President - Sue Cook, Alpha Beta
First Vice President - Dee Ann Daniel, Beta Epsilon of Grant Count
Second Vice President - Janie Hickman, Beta Omega
Secretary - Claudia Smith - Gamma Omicron

Nominations for Kappa State Education Foundation Board of Trustees:

Cathy Long - Gamma ETA
Carolyn McGough - Alpha Delta

Nominations for 2021-2023 Nominations Committee:

Chairman - Darlene Emmons, Mu
Members-at-Large - Brenda Taylor, Alpha Rho
Patsy Reynolds, Grant County Beta Epsilon

*Nominations Chair and the members-at-large were chosen after members were notified and accepted positions.

- 4) Pam Posey, chair, submitted slate of proposed officers, board members and Nominations Committee positions to Cathy Toney, ASO president on February 10, 2021. Election Committee names were also submitted: Heather Dunn, Grant County Beta Epsilon; Joy Graham, Gamma Beta; Christine Hogg, Iota; (alternates: Darlene Emmons, Mu, and Susan Luebke, Beta Omega).
- 5) The above slate of proposed officers and board members were submitted to the ASO editor, Linda Davidson, for publication in the *Arkansas State Organization News* (2/19/21).
- 6) Pam Posey notified all members who were selected for the slate of officers and board members (2/8/21).

Non-Dues Revenue

Linda Fullerton, Theta; Angel Owen, Epsilon Beta; Tad White, Alpha Theta; Pam Posey, Alpha Rho; Beverly Cox, Beta Nu

Funds for International Emergency Funds came from individual donations at ASO meetings and donations from various chapters.

Ella Reese Leadership Training funds were generated through various raffles at state meetings. Donations by chapters providing baskets and other items to raffle from individuals and vendors at ASO events and selling leftover favors from various Delta Kappa Gamma events.

Since our last report International Emergency Fund generated \$1,190 through donations from state chapters and individual members. Ella Reese Leadership Training generated \$650.

Personnel

Heather Dunn, Beta Epsilon of Grant County, chair, Area 4; Leigh Ann Forehand, Beta Nu, Area 1; Dr. Teri Cox-Meadows, Gamma, Area 2; Adele Barnett, Gamma Roe, Area 3; Joy Graham, Gamma Beta, past president.

The personnel committee has evaluated the paid positions of the Arkansas State DKG Organization. Those positions include executive secretary, webmaster, editor, and treasurer. All ladies received excellent marks.

Positive praise included:

“LaVonne Kirkpatrick has always been dedicated to Delta Kappa Gamma. I have worked with her for many years and she is both professional and proficient in everything that she does for DKG. I appreciate all her hard work in keeping everyone informed in DKG both on the state level and the local level.”

“I believe Paula Williams is doing a great job as Webmaster. The website seems to always be current with updated information and is easy to access.”

“I feel that Linda Davidson is doing an excellent job as editor of the Arkansas State News. Newsletters are always released on time. There is lots of current information and notices of deadlines that need to be met. The newsletter always has lots of pictures and write-ups from our local chapters. It is nice to be able to keep up with things going on around the state by seeing what other local chapters are doing.”

“Linda Vailes is an excellent state treasurer. She has the ability to keep up with the various state accounts and answer questions to anyone that needs help. Linda has the best attitude and a great sense of humor. I appreciate her willingness to serve our organization.”

One thing to consider is that the executive secretary’s position is for six years. Our current executive secretary is in her 6th term. According to our current ASO Bylaws, it is my understanding that the Executive Secretary may serve a six-year term and she may not succeed herself. Lavone Kirkpatrick became ASO Executive Secretary in July 2016, so her term will be ending June 30, 2022.

The personnel committee will soon be holding interviews for executive secretary and will be issuing contracts out to the other positions.

Records & Properties

Terri Leins, Alpha Pi, Chair; Hazel Dickey, Beta Beta; Katie Runder, Gamma Omicron; LaVonne Kirkpatrick, Executive Secretary, Gamma Iota

Completion of goals

Goal I: Continue maintenance of electronic and printed collection

100% of the records in the possession of the committee to May 2019 have been digitalized, some have been made available on the ASO website and the hard copies filed. Updated flash drives will be available at the convention for the ASO President, Executive Secretary and the Webmaster.

90% of the records have been transported to the storage unit*. The rest will be transported when a fire safe cabinet can be purchased for storage of the documents pertinent to the Arkansas State Organization.

*On June 5, 2019, acting upon a proposal sent to the ASO Executive Committee, the ASO treasurer, Linda Vailes, met with Records and Properties Chair, Terri Leins, met at Little Rock Downtown Storage Center at 823 North Main, Little Rock, Arkansas. A 10 by 10 unit was secured and rent for one year was paid. Keys to this unit and the codes were given to the ASO President, Cathy Toney, Executive Secretary, LaVonne Kirkpatrick, and a set kept by the Committee Chair, Terri Leins. On June 5, 2020, Terri Leins met with Linda Vailes at the unit and the unit was rented for another year. During the month of May 2021, a letter directing the payment of the rental for the year 2021 – 2022 was drafted to Linda Vailes, Treasurer.

Properties used for the convention are currently in the possession of the committee chair. Materials and properties from dissolved chapters are at the storage unit.

Goal 2: Submit suggestions for the update and maintenance of the archive

Members of the committee have been asked to provide input with the information and suggestions compiled to be presented to the ASO Executive Committee at the 2021 Convention. At this time, the committee will continue to update lists of scholarship recipients, ASO committees and officers, award honorees, International committees and officers who are members of ASO, and handle dissolved chapter materials. It is anticipated that the suggestions will be presented at the Fall 2021 meeting.

Goal 3: Publication of the ASO newsletters and Executive Board and Committee minutes

The newsletters and minutes have been bound and are housed in the archive. The committee is maintaining a file of the current newsletters and minutes to the next binding.

Goal 4: Complete lists of various groups

4a: ASO officers, area leaders and committee members

All available to date are digitalized.

4b: Golden Gift recipients

This list has been requested from International.

4c: International Education Foundation Funding

This list has been requested from International.

4d: International Scholarship winners

Arkansas State organization International scholarship recipients from 1940 - 2020 have been placed in the archive by name, year, amount awarded, scholarship title, and the university at which the funds were used. Electronic and hard copies have been maintained.

4e: International committee and office holders.

International Committee members since 1988 by committee and biennium have been placed in the archive in both electronic and hard copy form...

Goal 5: Chapter histories

Chapters have been encouraged to write their own histories. The Records and Properties committee will help with the planning and retrieval of materials and information for any chapter wishing to write a history or to add to an existing history. The goal is to have histories on each chapter as part of the archive.

Additional information

Properties were provided for the 2019 Fall meeting.

Two printers belonging to ASO were sold and the monies were placed in the general fund.

The committee provided an induction package for the installation of our new chapter, Epsilon Gamma. Photographs from that initiation have been placed in the archive, digitally and hard copy.

Photographs and information from the initiation (induction) of honorary member Blanche Lincoln. This information was generously provided by Cissie Pendergrass.

A detailed master list of the digitalized materials has been prepared and will be shared with any member who wishes to have a copy.

The records and properties committee would like to thank each of the members, chapter presidents and the Executive Committee who helped to make this archive as complete as possible.

Future:

- a. Continue to collect information on founders.
- b. In collaboration with the Executive Committee, set up a guideline for updating of materials, records and paraphernalia.
- c. Set up a means for members to access hard copies of records stored in the archive.
- d. Aid chapters in maintaining materials necessary to the execution of chapter business, preparing histories, and providing research for chapter programs.

Rules

Jane Adair, Chi, Chair; Karen Kordsmeier, Beta Nu, Ella Reese, Theta; Jackie Phillips, Alpha; Kathryn Dickinson, Alpha Delta; Candi Martin, ASO Parliamentarian, Chi

The Rules Committee activities during the past 2 years include:

The chair conferred with outgoing Rules Chair and attended ASO Committee Chair meeting August 1, 2019.

A Rules Committee Article was submitted to ASO News Editor in August 2019.

Proposed Changes to ASO Standing Rules were submitted prior to the Fall Meeting Oct. 5, 2019.

A Rules Committee meeting was held immediately prior to Fall Meeting Oct. 5, 2019.

Changes to ASO Standing Rules, which were submitted in advance, were approved at the Fall meeting October 5, 2019.

ASO Standing Rules were updated on ASO Web Site following Fall Meeting on Oct. 5, 2019.

Revised ASO Bylaws were submitted to the International Constitution Committee Chairman, Kay Stuart, for review on Oct. 21, 2019. This is a requirement during odd-numbered years.

In November 2019, the Rules Committee responded to an inquiry with the opinion that a member working toward renewal of National Board Certification can (and should) be considered an eligible applicant for an ASO Scholarship.

In August 2020, an article was submitted to ASO News Editor with emphasis on encouraging Chapter Rules Committees to update Chapter Rules and send a copy to the ASO Rules Committee Chairman. Only a few chapters responded.

A letter was sent to Chapter Presidents outlining the process for submitting amendments to the ASO Bylaws and Standing Rules on November 9, 2020.

Proposed Amendments were received before February 15, 2021, reviewed by the Rules Committee, and recommendations for changes submitted to the ASO Executive Committee and the ASO Executive Board.

To be completed:

The proposed amendments are to be published in the ASO News 30 days before being presented for a vote at convention.

Upon approval at convention, the amendments will be published on the Arkansas State Organization website.

Amended ASO Bylaws and Standing Rules shall be transmitted to the Records and Properties Committee Chair following approval at convention and website update.

Scholarship

Carolyn McGough, Alpha Delta, Chair; Dr. Kate Stewart, Gamma Beta; Joye E. Ryan-Jones, Iota; Rebecca Mills, Theta; Jessica Rohlman, Alpha Sigma; Nada Desalvo, Omega

The Arkansas State Organization Scholarship Committee would like to thank our members for allowing us to serve as members of the ASO Scholarship Committee. The work of accepting and scoring applications for the ASO State Scholarships for deserving members seeking further education and the Agatha Prator Grant for students completing their student teacher experience has been rewarding, not only to the recipients, but to our committee, as well.

As reported in the 2019-2020 report, we were very busy with a 2020 Spring Agatha Prater Award to Jennifer Matthews, Theta Chapter. In Spring 2020 the \$1,000 state scholarships went to Amanda Green, Chi Chapter; Sarah Huddleston, Alpha Chapter; and Karla Tarkington, Beta Beta Chapter.

Then COVID hit us. Even though we kept putting the word out, we had no other applications in the rest of 2020 or for the deadline in November for the Spring 2021 Agatha Prator Award. The Community Foundation Board reached out, concerned about the money not going out, so together we held a special round with an authorized new deadline for three Agatha Prator Spring 2021 awards. The results were awards going to Jennifer Pearce, Morgan Seymore, and Kimberly Bolyer who are all finishing up their student teaching experience at the date of this writing.

That is a total of \$11,500 awarded to members and student teachers in 2020-2021 up to the date of this writing! Many thanks to the Arkansas Community Foundation Board and the ASO State Scholarship Fund for supporting grants and scholarships.

Applications and deadlines for the ASO \$1,000 scholarship and the \$2,500 Agatha Prator Grant may be accessed on our state website, dkgarkansas.weebly.com; and news about awards and winners has been published in the DKG Arkansas News.

State Convention Committee

Dee Ann Daniel, Chair, Beta Epsilon of Grant County; Cathy Long, Gamma Eta; Terri Leins, Alpha Pi; Karen Roe, Gamma Rho; Amanda Jones, Beta Epsilon of Grant County

Goals

I will work with the 2021 ASO Convention Committee to plan a professional meaningful convention with fun and fellowship.

Accomplishments

With the aid of the Executive Committee the convention committee has planned the 2021 Arkansas State Convention with both an onsite and virtual option. The convention will be held at Fairfield Bay June 4-6.

Technology

Heather Dunn, Beta Epsilon of Grant County, Chair; Jessica Brown, Beta Epsilon of Grant County, Norma Brown, Iota, Jenny Hodge, Chi, Casey Schoenberger, Alpha Delta,

For the past year, the Technology Committee has worked to ensure that they:

Goals

1. Assist chapters and the state with digital outreach; ie, Facebook, websites, Groupme
2. Teach "Zoom" to chapters and the state.

The technology committee routinely regulates the Facebook page and website. They made digital flyers for the state convention and other events. They assisted members in other chapters with Zoom meetings and dues payment through pay-pal.

As for goal #2. We really focused more on Zoom since the platform is free and user friendly. The committee wrote an article for the September Arkansas State Organization newsletter with directions for Zoom, and the committee made a video for the Fall meeting to show chapters how to use zoom.

ASO Convention Agenda

JUNE 5, 2021
9:45-11:30 A.M.

Call to Order: President Cathy Toney, Theta

Reading of the Rules of the Convention

Parliamentary Advisor substitute- Carolyn Pittman, Gamma Omicron

Election of Arkansas State Organization Officers 2021-2023

Nominees: President-Sue Cook, Beta Xi
1st Vice President- Dee Ann Daniel, Beta Epsilon of Grant County
2nd Vice President-Janie Hickman, Beta Omega
Secretary- Claudia Smith, Gamma Omicron

Election of Arkansas State Organization 7-Member Nominations Committee:

Nominees: Chairman-Darlene Emmons, Mu
Member-at-large-Patsy Reynolds, Beta Epsilon of Grant County
Member-at-large- Brenda Taylor, Alpha Rho

Reading of and voting on proposed Arkansas State Organization Standing Rules

Proposed Arkansas State Organization Budget 2021-2023:

Arkansas State Organization Finance Committee-Earlene Hankins, chair

Adjournment

Rules of The Convention
Arkansas State Organization
Delta Kappa Gamma Society International
June 5, 2021

Once the convention is called to order, the doors will be closed. No one will be allowed in the convention hall after the doors close. It is important that members remain in the convention hall after the doors close. This ensures that voting numbers remain consistent for the entire convention.

- Any member may move for a Point of Privilege at any time. (Ex.-move to increase volume of speakers; move to lower thermostat; move for a restroom break; etc.).
- Motions to amend pending main motions may be made from the floor by presenting the amendment in writing, on the appropriate form, the amended motion in exact wording to the President (A second is required.).
- Motions may be made to amend Standing Rules from the floor at this meeting by presenting the motion in writing, in exact wording, on the appropriate form, to the secretary (A second is required.).
- A 2/3 majority vote is required to amend a Bylaw; simple majority is required to amend a Standing Rule.
- Please exercise your voting privilege by using a reasonably loud voice when the vote is a voice vote.
- All statements/questions from the floor are to be referred to the Chairman.
- Please refer to the Chairman as, “Madam Chair” or “Madam President.”
- Please refrain from calling other members by name from the floor.

Rules for debate of an issue

- Debate on each issue will be limited to 10 minutes (A motion to extend the limits of debate may be made by any member if more time is desired—requires a second and 2/3 majority vote.).
- Each speaker will be limited to 2 minutes at the microphone for each issue (When the timer calls “Time” or rings the bell, please stop speaking and return to your seat.).
- Each speaker may speak once to an issue (unless permission is sought and granted to speak twice by 2/3 of the convention).
- Speakers will alternate between “for” and “against” until time expires or until all speakers from one side (for or against) and all questions have been heard.
- Any registered member may speak from the floor on any issue.
- If you wish to speak/ask a question on an issue, please go to the floor microphone, acquire the appropriate speaker’s card (red (against), green (for), or yellow (question), wait near the microphone, holding the card up high, until the chair recognizes you.
- When recognized to speak, please state your name, chapter, and town before speaking to the issue (please return your speaker’s card when finished speaking).
- If another member speaks your concern/question from the floor before you are recognized to speak, please do not raise the same concern or question a second time. Yield the floor to other concerns/questions to maximize the time of debate.

2021-2023 Arkansas State Organization Officer Nominees

President—Sue Cook, Beta Xi



DKG Service: Has been a member for 42 years; has attended 3 international conventions, 3 regional conferences, numerous state conventions, fall meetings and area meetings

Chapter Responsibilities: Offices held: In New Mexico: President (2 terms), Vice President, and Treasurer (2 terms); In Arkansas: Treasurer and President; Other: served as Chapter Chairman of Finance, Membership, Program and Scholarship Committees

State Responsibilities: Offices held: New Mexico (Theta State): Secretary, Leadership Development Chairman; ASO: 1st Vice President, 2nd Vice President; Other: Convention Chairman, Expansion and Revitalization Committee Chairman, Education Foundation Co-

Chairman-9 years, Area 4 Leader-4 years

Professional Experience: 48 years teaching experience; BSE and MSE degrees, Arkansas and Texas lifetime certificates; certifications in early childhood, elementary, special education, TESOL, reading and administration.

Honors: 2017 Central Elementary Teacher of the Year; 2018 Columbia County Master Gardener of the Year; wrote and received \$26,000 grant for Wilson Garden/Community Garden in Magnolia in 2018

Other Leadership Roles/Responsibilities: International Reading Association State President and 20+ year member; New Mexico state evaluator for Dossetts Pearson Sales; 2018-2020 Columbia County Master Gardener President; PEO member 8 years, served as Treasurer; presenter at International and Southwest Regional Conventions; 2019 AR Leadership Seminar; member of Flatwoods Baptist Missionary Church, Mountain View, AR, serves as Sunday School teacher

First Vice President—Dee Ann Daniel, Grant County Beta Epsilon



DKG Service: Has been a member for 29 years; has attended 3 international conventions, 3 regional conferences, numerous state conventions, fall meetings and Area 4 meetings

Chapter Responsibilities: Offices held: President, 1st Vice President, and 2nd Vice President; Other: numerous committee chairs

State Responsibilities: Offices held: ASO 2nd Vice President and Secretary; Other: served as Membership Committee Chair, Revitalization Committee Chair, member of Nominations and Non-Dues Revenue Committees

Professional Experience: 33 years teaching experience; BSE and MSE degrees; certifications in physical education K-12, 5-12 mathematics, and administration; currently teaches at Sheridan Jr. High School

Honors: 2013 Grant County Teacher of the Year; numerous times selected as Sheridan Jr. High Teacher of the Month and Sheridan High School Teacher of the Week; Poyen High School Teacher of the Month; State Senate Recognition for 25 years of service in youth ministry

Leadership Roles/Responsibilities: ACSIP, North Central, and other Chairpersons; Sheridan High School Leadership Team; Youth Ministry 25+ years; ACCYM Task Force Leader for JHA; Delegate to AUMC Annual Conference numerous times; FUMC Sheridan Administrative Board, Trustees, SPRC, Finance;

Beta Sigma Phi President, Vice President, Secretary for numerous times; Organized and delivered food for summer and pandemic drives.

Second Vice President—Janie Hickman, Beta Omega



DKG Service: Has been a member for 17 years; has attended 2 international conventions, 1 regional conference, 2 area meetings and numerous state meetings

Chapter Responsibilities: Offices held: President and Secretary (numerous times for both)

State Responsibilities: Offices held: ASO Secretary, area leader; Other: Personnel Committee Chairman, and member of Educational Legislation and Rules Committee

Professional Experience: 38 years teaching experience; BSE (double major) and MSE degrees

Honors: Teacher of the Year (building level); nominated for Elementary Science Teacher in Arkansas by a parent; Certificate of Appreciation for Devoted and Valuable Services Rendered to Stuttgart Schools

Leadership Roles/Responsibilities: Arkansas Department of Education School Improvement Specialist for 3 ½ years for Focus and Priority Schools; ADE Curriculum and Instruction Elementary Math Specialist for 3 years; Specialist for the science portion of the Arkansas Presidential Awards for Excellence in Mathematics and Science Teaching for 2 years; Personnel Policies Committee Chair for Stuttgart Public Schools (numerous years); Elementary Science Coach and Elementary Math Coach for 6 years; Strategic Planning Committee member and attended Leadership Academy for Stuttgart Schools; member of Stuttgart CODE; Youth Leadership Team for numerous years, First Baptist Church and The Lighthouse Church, Stuttgart

Secretary—Claudia B. Smith, Gamma Omicron



DKG Service: Has been a member for 12 years; attended 1 international convention, 1 Area 2 meeting, and numerous state meetings

Chapter Responsibilities: Offices held: President and Secretary

State Responsibilities: Offices held: ASO Secretary; Other: Kappa State Leadership Committee, Kappa State Leadership Seminar

Professional Experience: BA degree in Journalism/Political Science; MSE degree in Instructional Media Library Science

Teaching Experience: 25 years of teaching experience, Little Rock School District

Honors: NBCT 2010, renewed 2019; AAIM 2011 Media Specialist of the

Year

Leadership Roles/Responsibilities: Trained candidate support provider/presenter at UALR for NBCT, and AAIM presenter at state conference

Kappa State Educational Foundation Board of Trustees Nominees

Carolyn McGough, Alpha Delta



DKG Service: Has been a member for 21 years; attended 1 international convention, 2 regional conferences, numerous state and area meetings

Chapter Responsibilities: Offices held: President, 1st Vice President, 2nd Vice President, and Parliamentarian; Other: served on numerous committees

State Responsibilities: ASO Scholarship Committee Chairman (2 terms); Area 4 Leader (currently serving)

Professional Experience: 25 years of teaching experience; BS degree in Business, BSE in Elementary Education, MSE; certifications include Art P-8, ESL; attended every PD workshop known to man and woman

Honors: AR Leadership Seminar and Order of the Rose Award

Leadership Roles/Responsibilities: Sick Bank Chairman, Hope Public Schools; served as President and other offices in Hope Education Association; member, Southwest Regional Art Association and planned art shows; member, Arkansas Art Educators; Sunday School teacher for 20 years; leader/counselor, Girls' Missionary Auxiliary; church nursery worker; AWANA leader for 12 years; member of Womens' Missionary Auxiliary, member of Food Committee for Sick/Bereaved, Central Baptist Church; Brownie/Girl Scout leader for 6 years

Cathy Long, Gamma Eta



DKG Service: Has been a member for 42 years; attended 9 international conventions, 8 regional conferences, 20 state conventions, 38 state workshops, and 20 area/district meetings

Chapter Responsibilities: (Alpha Theta, Alpha Eta, Beta Beta) Offices held: President, 2nd Vice President, Parliamentarian; Other: served as Chair for Music Committee; Chair of Professional Affairs; member of Rules Committee; served on various other committees

State Responsibilities: Offices held: ASO President, 1st Vice President, and 2nd Vice President; Education Foundation Board of Trustees as member and served as Secretary; Other: chairman of the following committees: Program, Membership, Personal Growth, Nominations,

Adhoc Retreat, Women in Art; served on the following committees: Convention, Membership and Revitalization, Expansion/Rejuvenating, and Research; served as District IV Director

Professional Experience: 36 years of teaching experience (counseling); Ed.D., BSE, MSE degrees; presented at various professional meetings

Honors: Kappa State Achievement Award Recipient; Kappa State Inaugural Leadership Seminar; Kappa State Elizabeth Buck Scholarship; Beta Beta Chapter Scholarship; AR Business and Professional Women Scholarship

Leadership Roles/Responsibilities: President of Bull Shoals United Methodist Women; Bull Shoals Lakeview Rotary Scholarship Chair; member of Schliemann Women's Health Education Center Board; member of Marion County Single Parent Scholarship Board

Proposed Amendments to ASO Standing Rules June 5, 2021

Currently reads	Proposed Amendment	If adopted, will read
<p>8.34 Leadership Development c. Members and Non-members (1) The committee shall collaborate with the Educational Excellence Committee to sponsor an annual one-day seminar on a current educational topic of interest for members and non-members.</p>	<p>Insert: <i>or a total of 6 hours per year</i> Insert: <i>This seminar may be offered virtually.</i></p> <p>Rationale: This allows the committees the flexibility to offer a seminar either as a one day in person event or to offer it in blocks of time over more than one day in person or virtually.</p>	<p>8.34 Leadership Development c. Members and Non-members (1) The committee shall collaborate with the Educational Excellence Committee to sponsor an annual one-day seminar or a total of 6 hours per year on a current educational topic of interest for members and non-members. This seminar may be offered virtually.</p>
<p>8.37 Nomination Committee (elected) b. Duties of committee (2) The Nominations Committee shall meet face-to-face to consider recommendations for nomination and to prepare a proposed slate of nominees with at least one (1) name for each elected position.</p>	<p>Insert: <i>(in-person or virtually)</i></p> <p>Rationale: This committee is meeting virtually this year because of the pandemic, but in the future, if they meet in-person and someone on the committee could not meet then they may join virtually.</p>	<p>8.37 Nomination Committee (elected) b. Duties of committee (2) The Nominations Committee shall meet face-to-face <i>(in-person or virtually)</i> to consider recommendations for nomination and to prepare a proposed slate of nominees with at least one (1) name for each elected position.</p>
<p>8.37 Nomination Committee (elected) f. Election procedures (2) election shall be by ballot and a majority of votes elects. If there is but one nominee for an office, the election may be by voice vote.</p>	<p>Add: If it is deemed necessary by the Executive Board to hold convention by electronic means, ALL votes may be taken electronically during the electronic convention.</p> <p>Rationale: Provides the option to vote electronically during a virtual convention.</p>	<p>8.37 Nomination Committee (elected) f. Election procedures (2) election shall be by ballot and a majority of votes elects. If there is but one nominee for an office, the election may be by voice vote. If it is deemed necessary by the Executive Board to hold convention by electronic means, ALL votes may be taken electronically during the electronic convention.</p>

<p>8.44 Educational Excellence a. The committee shall (1) c) Collaborate with the ASO Leadership Development Committee to present a one-day seminar on a topic of current educational interest for members and non-members.</p>	<p>Insert: or a total of 6 hours per year Insert: which may be offered virtually; Rationale: This allows the committees the flexibility to offer a seminar either as a one day in person event or to offer it in blocks of time over more than one day in person or virtually.</p>	<p>8.44 Educational Excellence a. The committee shall (1) c) Collaborate with the ASO Leadership Development Committee to present a one-day seminar or a total of 6 hours per year on a topic of current educational interest for members and non-members which may be offered virtually:</p>
<p>9.0 Meetings 9.3 Area Meetings</p>	<p>Add: c. Area Meetings may be held electronically, and all area business conducted, provided that the Executive Board has approved this and all methods of electronic voting to be used at the electronic area meeting. Rationale: Provides the option to hold area meetings electronically.</p>	<p>9.0 Meetings 9.3 Area Meetings c. Area Meetings may be held electronically, and all area business conducted, provided that the Executive Board has approved this and all methods of electronic voting to be used at the electronic area meeting.</p>
<p>9.0 Meetings 9.4 State Meetings</p>	<p>Add: 9.45 The Executive Committee and ASO Fall Meeting or ASO Convention Planning Committee may elect to hold the state meeting by electronic means. All registered members in attendance must be able to hear all proceedings and participate in all voting processes. A proper method of voting shall be established and communicated to all attendees before the meeting begins. Rationale: Provides the option to hold ASO state meetings electronically.</p>	<p>9.0 Meetings 9.4 State Meetings 9.45 The Executive Committee and ASO Fall Meeting or ASO Convention Planning Committee may elect to hold the state meeting by electronic means. All registered members in attendance must be able to hear all proceedings and participate in all voting processes. A proper method of voting shall be established and communicated to all attendees before the meeting begins.</p>

Proposed ASO Budget 2021-2023

Delta Kappa Gamma Society International	\$15 Active Dues	
Arkansas State Organization	\$8 Reserve Dues	
Proposed budget for July 2021-2023		
	Budget	Budget
	2021-2022	2022-2023
Balance Carried Forward	23,000.00	22,356.00
Income		
State Dues and Fees	14,667.00	14,700.00
Investment Interest	50.00	50.00
Workshop Registrations	2,500.00	2,500.00
Total Income	17,217.00	17,250.00
Total Available	40,217.00	39,606.00
Expenses		
1 ASO Fall Executive Board & Member Mtg	1,500.00	1,700.00
2 Convention (Odd Years Only)	0.00	3,000.00
3 Special Events (out of state)		
4 Records Storage Unit	1,500.00	1,500.00
5 ASO Scholarships (3 @ \$1000 ea)	3,000.00	3,000.00
6 ASO Early Career Ed. Stipends (4@ \$200)	800.00	800.00
7 Bond for Treasurer	160.00	165.00
8 Area Leaders' Expenses	500.00	0.00
9 ASO Awards	100.00	100.00
10 President's Expenses	3,300.00	3,300.00
11*Other State Officers and Related Personnel		
Travel Expenses (9 total)	8,500.00	8,500.00
12 Executive Secretary Stipend (\$250 per q	1,000.00	1,000.00
13 Treasurer Stipend (\$125 per month)	1,500.00	1,500.00
14 Editor Stipend (\$250 per quarter)	1,000.00	1,000.00
15 Webmaster Stipend (\$250 per quarter)	1,000.00	1,000.00
16 Legislation Educational Chair	0.00	500.00
17 Committee Expenses	500.00	500.00
18 Annual Audit	2,000.00	2,000.00
19 Administrative Expenses	2,000.00	2,000.00
20 Leadership Seminar	1,000.00	1,000.00
Total Expenses	29,360.00	32,565.00
Balance Forward	10,857.00	7,041.00
*Other officers and related personnel includes:		
1st Vice President, 2nd Vice President, Treasurer, Secretary		
Immediate Past President, Parliamentarian,		
Executive Secretary, Editor, Web Master		

ASO AREA LEADERS

Area 1 Dr. Stacy Potter, Chi, Jasper

Area 2 Mary Catherine Propes, Beta Xi, Heber Springs

Area 3 Ilyse Howard, Omega, Forrest City

Area 4 Jackie Phillips, Alpha, El Dorado

ASO FOUNDERS

Beryl Henry
Annie Griffey
Dr. Flora Gillentine
Willie A. Lawson
Bess Moore
Constance Mitchell
Pearl Williamson

Alma Keys
Frances Bailey
Edna Rudolph
Rosa Walker
Opal Allbright Herrington
Lelia Conte

ASO PAST PRESIDENTS

1935—1937	Miss Annie Griffey*	1983—1985	Mrs. Wanda Roe
1937—1940	Dr. Flora Gillentine*	1985—1987	Mrs. Nellie Rae Gordon*
1940—1942	Mrs. Mattie Bryant*	1987—1989	Mrs. Jo Nell Lowry
1942—1946	Mrs. Claire T. White*	1989—1991	Mrs. Margaret Glover*
1946—1950	Mrs. Hazel L. Dabney*	1991—1993	Mrs. Mary Helen Peters
1950—1953	Mrs. Gladys J. McDaniel*	1993—1995	Mrs. Karen Thompson
1953—1957	Mrs. Lois Thomas*	1995—1997	Mrs. Carolyn Pittman
1957—1961	Mrs. Helen Henderson*	1997—1999	Mrs. Ella Reese
1961—1963	Mrs. Elizabeth H. Buck*	1999—2001	Mrs. U. Lee Shelton*
1963—1965	Miss Julia McKemie*	2001—2003	Mrs. Charlotte Akelaitis*
1965—1967	Mrs. Mary Miller*	2003—2005	Mrs. Jane Bakke
1967—1969	Mrs. Adgie Williams*	2005—2007	Mrs. Jo Ann Williamson*
1969—1971	Mrs. Margarette Martin*	2007—2009	Mrs. Cissie Pendergrass
1971—1973	Mrs. Elsie Greig*	2009—2011	Dr. LaVonne Kirkpatrick
1973—1975	Mrs. Mary McClendon*	2011—2013	Mrs. Cathy Long
1975—1977	Mrs. Lela Willis*	2013—2017	Mrs. Candice Martin
1977—1979	Mrs. Gladys Hudgins*	2017—2019	Mrs. Joy Graham
1979—1981	Dr. Gayle White	2019—2021	Mrs. Cathy Toney
1981—1983	Mrs. Wilma Beard		

*Deceased



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Schedule

Arkansas State Organization 2021 Convention

Fairfield Bay Conference Center
June 4-6, 2021

Time	Event	Location
Friday, June 4, 2021		
4:00-7:00	Registration	Lobby
4:00-5:30	Executive Committee Meeting	Lobby
5:30-6:30	Meal for Executive Committee	
7:00-9:00	Friday Evening Social	Outside Deck
Saturday, June 5, 2021		
7:00-7:45	Past State Presidents & Officers Breakfast	
7:30-9:00	Registration	Lobby
8:30-9:30	Executive Board Meeting	Theater Room
9:30-9:45	Break	
9:45-11:30	ASO Convention	Theater Room
12:00-1:30	Luncheon	Main Room
1:30-3:30	Breakout sessions-prerecorded	On Website
3:30-4:30	Leadership Seminar Reunion 2014, 2016, 2018	Theater Room
5:30-8:00	Presidents' Banquet	Main Room
8:15-9:30	Reception for new officers, award winners and guests	Deck(rain-lobby)
Sunday, June 6, 2021		
8:30-9:15	Ceremony of Remembrance	Theatre Room
9:30-11:00	Brunch and closing comments	Main Room

Dates to Remember

June 30 Deadline for dues

July 1 2021-2023 Biennium begins

July 22-24 International Conference, San Antonio

Fall Meeting to Be Determined